





It's always a beautiful day in Seabury's neighborhood...





Richard C. Heath President & CEO

Dear Friends of Seabury,

It has been my pleasure to serve the Seabury community for seven exciting years, but as all good things must come to an end, I will retire on May 31, 2019. A large part of my mission at Seabury was to plan and execute a major repositioning project and those of you who were around for the founding of Seabury over 25 years ago, have witnessed the most significant transformation of a single community that I can recall. I'm proud to say the three-year, three-phase repositioning and expansion is complete!

Once The Bishops' Chapel opened on May 18, we were able to close Heritage Hall for a complete overhaul and renovation. New carpeting, LED lighting, and audio/visual amenities were added to provide Seabury a beautiful, ample event space to complement the new Chapel.

Additionally, the existing corridors on Level 4 (The Views) and Level 5 (Skilled Nursing) welcomed new carpeting, LED lighting, wallpaper, and tasteful artwork in keeping with the latest health services wing. The Views underwent the most significant transformation with the addition of new community spaces, such as new event spaces, a fitness suite, a private dining room, and one and two-bedroom apartments.

In October, Seabury and our Skilled Nursing department in particular, received its certification from the Connecticut Hospital and Long Term Care Mutual Aid Plan (CT LTC-MAP) to be a Resident Accepting Facility for disaster-struck facilities in Region 3. Real-time drills under the supervision of our Vice President of Health Services and Director of Nursing, as well as an on-site presence by the Bloomfield Police Department, were requirements during this assessment.

In 2018, Seabury At Home continued its growth as one of the nation's most successful Life Plan at home models. Despite more than two dozen Members moving to the Seabury campus in 2018, SAH still gained a net of nine new Members. At the end of the calendar year, 193 Members were in the program.

Seabury continued its support of the greater community in 2018, including:

- The Bloomfield Chamber of Commerce and affiliated events. I'm happy to announce that we were the recipient of the Chamber's 2018 annual award as its "Distinguished Not-For-Profit."
- The Hartford Symphony Orchestra
- The Talcott Mountain Music Festival
- The First Tee of Connecticut
- The Connecticut Assisted Living Association

While 2018 was expected to be our most critical year in recent memory, we were able to maintain a higher than expected performance across the continuum, especially in Independent Living. As 2018 ended, we only had two apartments available for reservation out of the 68 in the South Wing, reaching 97% occupancy, well ahead of feasibility plan projections. This, paired with re-occupying other apartments and cottages throughout the campus, allowed Seabury to pay off its short term debt significantly earlier than the required redemption in 2020 and 2021, and meet and exceed both of its financial covenants at the close of the fiscal year.

Finally, I'm confident that I'm leaving Seabury in a secure place in our market, and the profession at-large. My successor, Renée J. Bernasconi, a committed Seabury executive for over 20 years, will become CEO June 1, 2019, and is poised to guide this wonderful community into a successful future. We certainly could not have achieved our current status without everyone's commitment, and for that, I am immensely grateful.

Best wishes to our Residents, Members, Board and Staff in 2019 and beyond. I will miss you all.

Sincerely,

Kichark C. Heath

Richard C. Heath President & CEO



Gale Mattison Chairman of the Board of Directors

Dear Friends of Seabury,

As I enter my 10th and final year as a member of the Board of Directors and my 4th year as chairman, I can confidently and proudly say that the expansion and restructuring of our corporate environment have been very successful. I am both pleased and impressed by the work of our Board of Directors, our President & CEO Richard C. Heath, the Executive Team and all of the staff of our cutting-edge community.

After seven years of successful and excellent service, Rick will retire on May 31, 2019. He joins the ranks of us Retired Baby Boomers who guide and drive the needs and demands of successful aging.

In 2011, when the Board was forced to begin a search for a new CEO, we had to rethink and establish a vision of how Seabury needed to grow and mature along with how we should proceed to achieve that vision. The Board wanted a person who was not simply interested in maintaining the existing excellence of Seabury but to be a person of vision and inspiration for our future. We found that person in Rick Heath. Rick has successfully achieved the goals that the Board set out for him. We are appreciative and grateful for the guiding hand that he has provided. Seabury is positioned as a healthy, excellent and vibrant community; one we all can be proud to be a part of.

The Board has appointed Renée J. Bernasconi to succeed Rick as the President and CEO. With her 25 years of experience and commitment to Seabury, Renée will continue to maintain the outstanding Seabury community in addition to moving us forward to grow into an even brighter Life Plan Community.

It has been my custom to enjoy dinner with a half dozen or so residents on the Wednesday evenings before our Board of Directors meetings. Each dinner event has allowed me to meet and enjoy the company of dozens of residents. It truly is an awesome and humbling group to dine with. These evenings have allowed me the opportunity to hear what each person feels and believes about our community. It also provides me with the opportunity to talk about the work of the Board and differentiate the role of management versus the Board.

The breadth of life experiences residing in our community is impressive. It makes one want to be a part of all that is here.

In closing, I would like to sincerely thank Rick Heath for the vision and dedication that he has brought to our community. Because of his work and the level of commitment that Renée Bernasconi has shown, Seabury is poised to continue to be a beacon and trendsetter for Active Life Plan Communities. On behalf of each of our corporations; Church Home of Hartford, the Seabury Charitable Foundation, Seabury At Home and Seabury, Inc., we are excited to continue to adapt and grow and are fully invested in the future success of this very special community.

Sincerely Yours,

Gale Mattison Chairman of the Board of Directors

Seabury | 2018 BOARD OF DIRECTORS

Officers



Gale A. Mattison. Chairman

- · Retired Executive Financial Officer, State of Connecticut • Past Chief Fiscal Officer.
- Connecticut Department of Correction • Past Vestry Member, St. James's Episcopal Church,
- West Hartford Past Jr. Warden, St. James's Episcopal Church,

West Hartford

Directors, University of Connecticut Health Care Finance Corp. · Past Vice Chairman, Board of Directors, Connecticut

· Past Member, Board of

Lottery Corporation • Past Treasurer, Tibetan Terrier Club of America

Consultant, Rick Heath &

• Past President/CEO. Gulf

Coast Village Retirement

· Past member of American

Association of Homes and

Community, Cape Coral, FL

· Past President, Rotary Club of

Services for the Aging, House

Associates, LLC

Cape Coral, FL

of Delegates

- President, Farmington Valley Kennel Club
- Veteran, U.S. Army 1968-1971 · Chairman, Board of Directors, Seabury, Inc.



The Right Rev. Bishop Ian T. Douglas, Ecclesiastical Authority Ex officio

- Bishop Diocesan, Episcopal Diocese of CT, Overseeing 168+ Parishes & Affiliated Organizations
- Member of the Anglican Consultative Council and Standing Committee of the Anglican Communion
- Former Angus Dun Professor of Mission and World Christianity, Episcopal Divinity School, Cambridge, MA
- Ecclesiastical Authority
- · Spirituality & Worship Committee
- · Board of Directors, Seabury, Inc.

Richard C. Heath. Ex Officio Past President/Management

- President/CEO Seabury · Licensed Nursing Home Administrator, FL and OH
- Past Director, Armed Forces Retirement Home, Gulfport, MS
- Past Executive Director, North Florida Retirement Village, Gainesville, FL
 - Past Vice President, New Business Development, Sears Methodist Retirement System, Abilene, TX

- Past member, AAHSA state affiliate boards in FL, MA and OH
- Board of Directors, Seabury At Home, Inc.
- · Board of Directors, Seabury Memory Care Center, Inc.
- · Board of Directors, Seabury, Inc.



Jonathan A. Dixon, M.D., Vice Chairman

- Physician · Director, Rheumatology
- Clinic, Hartford Hospital · Assistant Clinical Professor of
- Medicine, University of Connecticut School of Medicine · Past Major, U.S. Army
- Medical Corps · Past Board of Directors, Hartford
- Healthcare Corporation
- · Past President of the Medical Staff, Hartford Hospital · Past Chief, Division of
- Rheumatology, Hartford Hospital

- · Past Board of Directors. Hartford County Medical Association
- Past Chairman, Physician Health Committee, Hartford County Medical Association
- · Past Chairman, Hartford Physician-Hospital Organization ad hoc Committee on Medicare **Risk Contracting**
- · Past President, Hartford Physician-Hospital Organization
- Past President, Hartford Physicians Association
- Seabury, Inc.; Chair, Health Care Services Committee

· Board of Directors.

Seabury Charitable

Foundation

· Past Chairman, Medical

Advisory Board of the

· Past Board of Directors,

Europe, Consultant in

Hartford Physicians

Hartford Physicians

Organization

Organization

• Past U.S. Army

Rheumatology

and Immunology

· Board of Directors,

& Naval Aviator U.S. Army Aviator

Episcopal Priest

- Classroom teacher • Farmer
- · Founder of Oberon, Small **Business** Computing

· Distinguished Naval Graduate

Rev. Erl G. (Puck) Purnell, Secretary

- · Director of Annual Giving & Alumni Secretary -• Retired Rector of Old St. Kent School, Kent Andrew's Church, Bloomfield
 - Director of Development Berkeley Divinity School & Assoc. Director of Yale Divinity School
 - Author A Seakayaker's Trip Planner & Logbook; A Sampler of Poems: Mainely Poems: Through Mark's Eyes as well as
 - numerous articles and essays
- · Builder of kayaks & carver of Greenland style paddles
- Part-time pilot of a 1941 J-3 Piper Cub · Chair, Spirituality &
- Worship Committee
- · Building & Grounds Committee
- Executive Committee · Board of Directors, Seabury, Inc.



William J. Thompson, Treasurer

- · Principal and Consulting Actuary, Milliman, Inc.
- · Fellow, Society of Actuaries · Member, American Academy
- of Actuaries
- Faculty Member, American Academy of Actuaries Life & Health
- · Facilitator, Society of Actuaries Fellowship Admissions Course

- and Associateship Professionalism Course
- Board for Diocese · Chair. Finance & of Connecticut
 - Audit Committee Investment Committee
 - · Treasurer. Board of Directors, Seabury, Inc.

Seabury | Annual Report 2018







- **Qualifications** Seminar
- · Chairman, Insurance

• Member, State of

Connecticut Continuing

Former Vestry Member

and Finance Committee

Church, West Hartford

Chair, St. James's Episcopal

Care Advisory Committee

Board Members



Thomas E. Andersen

- · Director of Engineering, Bartlett Brainard Eacott, Incorporated
- · Past Chairman, University of Hartford Construction Institute
- USGBC LEED Accredited Professional
- · Board of Directors, Seabury, Inc.; Chair, Building & Grounds Committee



The Rev. Rowena Kemp

Seabury, Inc.

• An Episcopal priest serving as the Priest-In-Charge at Grace Episcopal Church in Hartford, Rev.

· Board Member, Berkeley Divinity School at Yale

Member Parkville Community Association

· Board Member, Hartford's South Park Inn

· Bishop's Representative, Board of Directors,

• Member, Worship and Spirituality Committee

· Board of Directors, Seabury, Inc.



Bradford S. Babbitt, Esq.

- · Equity Partner, Robinson & Cole, LLP Member American Bar Association
- Chair, Content Management Committee, Section of Litigation, ABA
- Federal Bar Council of the Second Circuit • Ranked in Chambers USA, and Benchmark Litigation
- · Chancellor to the Bishop Diocesan of the Episcopal Diocese of CT Past Tournament Chairman of the
- Travelers Championship • Executive Governance Committee
- · Board of Directors, Seabury, Inc.

Raymond Madorin, Director Emeritus

- Attorney in sole practice President, Hartford County Bar Association 1989-1990
- Former Vestry Member and Sr. Warden, St. James's Episcopal Church, West Hartford
- Board of Trustees, Goodwin College (Chair of Finance Committee)
- Treasurer, Farmington Exchange Club · Board of Directors, Seabury At Home, Inc.
- Board of Directors, Seabury Charitable Foundation, Inc.
 Past President, Board of Directors, Seabury Memory
- Care Center, Inc. • Past President, Board of Directors, Seabury, Inc.
- Building & Grounds Committee
- Governance Committee

Craig W. Scott

· Secretary & Treasurer, Seabury At Home, Inc.

- BS in managerial finance from Babson College, Wellesley, MA
- MS in operations management from Rensselaer Polytechnic Institute, Troy, NY
- Graduate of the Pratt & Whitney Finance Leadership Program
- Vice President & CFO of Windsor-based Aero Gear, Inc., a leading supplier to the global aerospace industry
- · Past Treasurer of Old St. Andrew's Church, Bloomfield · Board of Directors, Seabury, Inc., Finance & Audit
- Committee and Investment Committee

- Linda Berry
- West Hartford Board of Education (1985-93)
 Board member of the Capital Region Education Council (1989-93, Chairman 1991-92)
- Board member of West Hartford Community Television (1985-2000, President 1996-98).
- In seven years at Seabury, has served as Chair of both the Hospitality and Communications Committees, Co-Chair of the Staff Appreciation Fund, Editor of Voices and The Buzz, and President of the Residents' Association.
- Volunteer since 1962 and active with countless organizations, often as Treasurer and/or President · Finance & Audit Committee
- Governance Committee
- · Board of Directors, Seabury, Inc.

Dr. Marnie W. Mueller

- · Retired Senior Vice President, Connecticut Mutual Life Insurance Co
- Past consultant to the Episcopal Diocese of Connecticut for rector search and strategic planning
- President of Trustees for Receiving Donations for the Support of the Bishop
- Chair, Board of Directors, Institute for Community Research, Hartford
- Trustee, Elizabeth Colt Bequest
- Trustee, Calvin J. Kazanjian Economics Foundation • Investment Committee
- · Board of Directors, Seabury, Inc.

Ron Theriault

- Principal & Senior Business Development Associate, OneDigital Health and Benefits
- · Principal & Senior Consultant, Ovation Benefits
- Vice President/Co-Owner, Associated Benefits, LLC
- Underwriter, Corporate HealthCare Financing
- · Senior Underwriter. The Travelers
- · Past President, Plainville Chamber of Commerce
- · Seabury At Home, Board of Directors
- · Board of Directors, Seabury, Inc.



John R. Wadsworth

- IT Professional, Cigna Corporation, Retired
- Past Operations Manager for Print to Mail & Administrative Services Budget Lead, State of Connecticut
- · Past Officer, U.S. Navy
- Past Vestry member and Senior Warden, Eucharistic Minister, Education for Ministry graduate, Feeding and Refugee Relocation Ministries, St. James, West Hartford
- · Board of Directors, Seabury, Inc., Building and grounds Committee, Finance and Audit Committee



Richard Woodring

- Bachelor of Science in Civil Engineering. Drexel Institute of Technology
- Master of Science in Civil Engineering, University of Illinois
- Ph.D. in Civil Engineering, University of Illinois
- Doctor of Engineering, Honorary, Drexel University
- · Professor Emeritus of Civil Engineering, Drexel University
- · Dean Emeritus of Engineering, Drexel University

- Vice President of Student Life, Drexel University • Honorary Member, American Society of Civil Engineering
- · Laboratories at Drexel are named: The Richard Woodring Civil and Architectural Engineering Laboratories
- Co-Chair of the Gardens and Greenhouse Committee, Seabury
- · Member and Co-Chair, Adult Learning Program (ALP) through UConn, Curriculum Committee and presenter of several courses
- Member of Christ the King Evangelical Lutheran Church and is Co-President of the Church Council. Assisting Minister and Co-Chair of the Worship and Music Committee, Windsor
- Building & Grounds Committee Finance & Audit Committee
- · Board of Directors, Seabury, Inc.





- Monique R. Polidoro, Esq. • Partner, Rogin Nassau LLC
- · Chair, Professional Advisory Committee of the Hartford Foundation for Public Giving
- · Member, Estate & Business Planning Council of Hartford
- Member, Connecticut Estate & Tax Planning Council
- Healthcare Services Committee
- · Board of Directors, Seabury, Inc.

Seabury | THE YEAR(S) IN REVIEW...

On April 27, 2015, the Spring sun rose on this late-April morning to an eerily quiet and empty Administration Suite in the Commons Building. The Executive Team, Marketing, Human Resources, and Accounting all moved to The Catacombsturned-Admin East to be used as temporary offices. Construction had begun.

Years earlier, Seabury started to plan for what would be a turning point for the entire organization and its largest expansion in history. The three-year, three-phase expansion and repositioning plan to renovate the Commons Building, construct new independent living apartments on an existing parking lot, and enhance an already robust and widely-reputable health center, into something bigger and better, had officially commenced. In all, the \$109.8 million project would thrust Seabury into the leading not-for-profit Life Care Community in Hartford, in Connecticut and arguably, in the country.

Let's take you back in recent time to look back on what was, and what is now, Seabury and what will shape our next 25 years...

Phase A - The Commons Building

The Commons Building was one of the first buildings to make up Seabury when our doors opened in 1992. What originally was the main entrance had now become the grand welcome. An on-site bank and resident mailboxes already existed as it was one of the first areas you would see upon entering the building. A warm and friendly reception desk was on the right-hand side that encroached on an already cramped hallway toward the Grand Staircase.

The year-long and entirely demolished interior of Level 3 yielded the opportunity to recreate and turn ideas into realities. What was the gauntletstyle hallway now became a beautiful main lobby, complete with a fireplace, new built-in bookcases, an impressive reception desk, well-appointed lighting, carpeting, furniture and artwork to give Seabury that exceptional "wow factor."

Windsor Federal Savings, Seabury's on-site community bank, remains in the Main Lobby and is open to Residents, Seabury At Home Members and employees, twice a week. Around the corner is Heritage Hall, which underwent its complete renovation in November 2018. While the existing stage remained, all new carpeting,

First Contract

signed for the

South Wing

occurred on

11/3/17

2017







Larus Center in Skilled Nursing was licensed on 11/15/17 Temporary Certificate of Occupancy for the South Wing was 11/28/17

2015

2016

First deposit to

the South Wing

occurred on

3/19/15

LED lighting, projector screen, and sound system were installed so the space can continue its purpose as a large meeting and event space.

Furthermore, the Commons Building not only endured renovations, it expanded. The building was added on in some areas. In the hallway connecting the existing structure to the West Wing apartments, an addition was built, facing south, to accommodate a new salon and spa. Seabury Salon and Spa opened in mid-2016 providing a wide variety of services, including men's and women's hairstyling, manicures, pedicures, and therapeutic massages.

On the south-end of the Commons Building, significant space was added to prepare for the construction of Phase B. This expansion yielded a beautiful sitting area and gathering space known as The Terrace Room, formerly known as – and forgotten with grace – the Pre-function Room.

As we make our way upstairs to Level 4, what used to be the Creative Arts Studio (CAS) is now the Independent Living mailboxes. Thanks to the addition of the salon below, the CAS – now named the Community Activity Space and with the same acronym – moved above the salon, providing an open floor space and a majestic west-facing view of Talcott Mountain and Heublein Tower that rivals any view in Connecticut!

Arguably the most trying time of this repositioning was, the complete closure of the café, to make way for 2,200 square feet of dining space in what would be, the new Bistro and Marketplace. On the evening of Friday, July 31, 2015, the café officially closed for demolition. Café services would be moved into the hallway outside where one of Seabury's art galleries is on display, and with the kitchen shutting down a temporary field kitchen was erected just outside the former Chapel, near The Views. For nine months, the Seabury community packed the art gallery hallway to purchase their lunch and dinner, without a place to sit. The now-defunct Park Road Pizza delivered stacks of pizza pies of all sorts, to be served during the mid-day rush. At long last, as Seabury woke to the end of Phase A, the new Bistro opened on Monday, April 4, 2016. Residents, Members, guests, and employees would now enjoy deliciouslyprepared lunches and dinners in a comfortable and state-of-the-art setting, enjoying daily specials, weekly specials, action stations and something that never previously existed -apizza oven. Eccellente!











Seabury | THE YEAR(S) IN REVIEW continued

Phase B - The South Wing

Using only specs and 3-D drawings, deposits for apartments in the new South Wing commenced before shovels breached the earth on Phase A. The first reservation was received on March 19, 2015, by existing Residents, Dick and Judy Martindale. They would start the cascading affect of meetings with the Marketing Department and subsequent deposits that now would make the South Wing, almost fully occupied.

On a warm Spring, Thursday afternoon – May 19, 2016, to be exact – Seabury held its official groundbreaking ceremony for Phases B & C, as well as a grand reopening of the Commons Building. Hundreds of Residents, SAH Members, distinguished guests and dignitaries from the Town of Bloomfield, as well as employees, assembled at the Main Entrance to mark this significant day in the history of Seabury.

Just a few months after breaking ground and after countless hours of excavating, the foundation was poured and support piles were erected, forming the future underground parking garage. A surprise, however, wouldn't faze KBE Building Corp. and its sub-contractors. In August 2016, a massive granite ledge interfered with the leveling of the ground and subsequent pouring of concrete in the garage. For two weeks, a back hoe-turned-jackhammer pulverized the ledge so construction in that area could continue. Parking spaces 22 and 23 now reside above that section of ledge, in the garage.

As the building continued to rise over the rolling hills of the former A.C. Petersen Farm, hard hat tours commenced until the South Wing received its temporary certificate of occupancy or TCO. And though the first move-ins took place in December 2017, the first official move-in as the calendar flipped to 2018, was Buck and Nat Lawton of Mystic, on January 3. As residents continued to move in, the deposits and reservations were steady as inventory became a premium, with only a handful of the 68 apartments remaining. As of December 31, only two more apartments were available for occupancy.

Phase C - Health Services

What used to be the Center for Spirituality, North Lounge in The Views, clinical offices in Brewer and rooms in Davis, now became fused into a brand new, three-story building exclusively for Health Services.

As ground prep work commenced in the Summer of 2016, a foundation was poured, and steel beams began to shape the structure. But what was indeed a sight to see, was the outfitting of the new outpatient rehabilitation suite, that now makes up a large section of Level 3 to which is also used as a visitor entrance and ambulance personnel point of access. The new HydroWorx[®] therapy pool was one of the first components to be installed due to its requirement for a concrete foundation. From there, the rest of the building was constructed around the therapy pool. One thing for folks to understand is that Seabury can accept outside admissions to its outpatient therapy.

The Seabury At Home and Community Outreach Services offices, formerly on the south end of campus in the old Brown's Greenhouse, moved up to the new Health Services building in a beautiful, state-of-the-art setting, in March of 2018. In addition, offices for Seabury's Director of Healthcare Marketing, as well as our geriatric psychiatrist, are also on Level 3 of this new space. This expansion also allows Seabury to accommodate a multispecialty medical practice, in what will be a build-to-suit office suite. Negotiations with various hospitals and medical practices are ongoing.

On Level 4, The Views was expanded to provide 20 new, one-bedroom assisted living apartment homes to accommodate couples, something that Seabury was never able to provide previously. In addition, two more apartments were created with a two-bedroom floorplan. Once this was completed, residents were provided with utmost hospitality in what was known as an Ambassador Program, where various departments were in charge of a small group of residents during this transition period to ensure a smooth and comforting process.

For some, it required a temporary location from their Views apartment. For others, it required a permanent move to another apartment, because their apartment was going to be converted into a brand new country kitchen and dining room, or the expanded recreational area. During this transition, residents dined in the former inpatient therapy suite, which previously existed across from the Clinic. Today, 51 apartments make up The Views and still include, studios.

The Brewer and Davis Centers on Level 5, similar to The Views, also welcomed a beautifully-designed and well-appointed country kitchen and dining setting, with new recreational space. But what was added to skilled nursing was something that hadn't been seen in years in the state of Connecticut; the addition of new skilled nursing beds to a previously existing inventory. This created the Larus Center, a 12-bed unit exclusively for short-term rehabilitation. Skilled Nursing at Seabury increased its bed count from 60 to 72, with the Larus Center accepting its first resident of 2018, on January 3.

Also on Level 5 in the Larus Center is Seabury's new and state-of-the-art inpatient rehab therapy suite, complete with a full kitchen and bathroom used for occupational therapy to help regain activities of daily living, or ADLs, such as transferring, continence care and meal preparation.

In late summer/early fall of 2018, the existing corridors of The Views and the Brewer and Davis Centers received their full renovation to match the décor and new look of the expansion. The future couldn't be brighter at Seabury, as we forge ahead not only as a larger community, but as a stronger community in so many ways!

Seabury | A SIT-DOWN WITH RICK



On May 31, 2019, Richard C. Heath, Seabury's second chief executive officer, officially retires after seven incredible years leading our great organization. We wanted to catch up with Rick before he left to discuss the changes that occurred under his direction, the impact of his appointment as CEO, and the legacy he will leave behind as Renée J. Bernasconi assumes the reigns.

Q: Seabury's search for a new CEO in 2011 came as a surprise, as its first CEO, John Mobley died

unexpectedly. What was your

primary goal coming in, to keep the community together, during this grieving time?

A: I felt it necessary to be myself, to make it clear I was not trying to be John. My goal was to listen to people and try not to make far-reaching decisions about necessary changes until I fully understood the entire situation.

Q: You've held executive roles in the aging services field from Massachusetts to Mississippi. What most attracted you to Seabury, and can you discuss the first discussions you had with its Board of Directors, about the CEO position?

A: My attraction was the quality of the organization from the board to the staff and residents. I told the board that my vision was to help the community heal, plan and execute a strategic plan that would assure the community's continued success and then retire. It was never my intent to stay at Seabury for ten years or more, so I wanted to devote my time and energy to making the community better and to assist staff members who wanted to grow.

Q: Seabury was at a crossroads when you arrived but poised for growth and expansion. What were some of your ideas and vision for what Seabury would look like in 10 years?

A: First and foremost, we needed to update our finishes in remodeled apartments, re-imagine the first impression upon entering the building, reduce the number of studios and one-bedroom apartments and right size the staff. The building needed an updated second dining venue, more meeting space, and a large gathering area. Healthcare needed new dining and activity spaces and general updating. I believe our repositioning project accomplished all of those items.

Q: How would you compare Seabury's repositioning and expansion, to other projects you have directed? What were some of the challenges you faced in ensuring this \$75 million project would become a reality?

A: Our project was the smallest project I've worked on in some time. Probably the most significant contrast with the others is that so much needed to be done. One of my other projects was mainly an expansion, another a replacement of a building that was destroyed by a hurricane and another was a continuous updating with an occasional expansion. Seabury needed it all because it had not been done a little at a time and much of the work was in resident-occupied areas.

Q: Seeing this project through to its entirety: the South Wing apartment building sold out all of its 68 apartments, the 12 short-term beds in Larus are consistently full, utilization of rehab is strong, and the new apartments in The Views have been extremely popular. Did you expect this success in such a short amount of time?

A: Frankly, given the quality of the product, community, and staff, I would have been disappointed with anything less.

Q: Your successor, Renée J. Bernasconi, has been your mentee for nearly seven years. Describe her growth, leadership, and unparalleled passion for Seabury as she prepares to become Seabury's third chief executive officer?

A: There is no question about Renée's passion for Seabury. When I first met her, it took about two weeks to determine she should be my successor, but she needed to take a step back from her role as Senior VP of Marketing and Communications, and take a more global view of Seabury's operations. During our time together, Renée has secured her nursing home administrator's license and her MBA. I needed to move her into the C-suite to assure her continued growth, so I named her Chief Strategy Officer. That's when the growth accelerated, she never lost her marketing sensibilities but acquired advanced experience in planning and designing a project, financing a large project and overseeing the construction and remodeling phases and all that involved. She is truly ready for her new role as CEO.

Q: What will you most miss about Seabury and your time in Connecticut?

A: I will miss the community's energy and excitement and all of the people involved with Seabury. While I am a native of Ohio, my family's roots are in Massachusetts and Connecticut, so I have always felt at home in New England. I will miss the summers and autumns, the hills and the great historical sites. The golf courses are pretty spectacular, too!

Q: For someone who knows you well, they could easily strike up a conversation with you about golf or the Ohio State Buckeyes. Describe how this discussion would go.

A: What someone might not expect is that I am not only passionate about playing golf but also the history and development of the game as well as golf course architecture. I also believe there is a spiritual aspect to the game.

As far as my Buckeyes are concerned, I grew up in Columbus, I could see the campus from my bedroom window, and there was never a doubt as to where I would go to college. My uncle received his BA, MA, and Ph.D. from OSU and I was the first member of my father's side of the family to graduate from college, so being a Buckeye is more than just having a degree, it's part of my DNA. There would be a lot of passion in either conversation.

- On behalf of Seabury, **THANK YOU**, Rick! We wish you the best of health and happiness in your very active retirement. Keep those scores low on the course, and hope you will visit us soon!

Seabury CONSOLIDATED BALANCE SHEET

Year Ended September 30, 2018

Church Home of Hartford Incorporated year ending September 30, 2018 audited financial statements excluding The Seabury Charitable Foundation, Inc., Seabury At Home Incorporated, and Seabury At Powder Forest, LLC.

Current Assets Cash \$3,130,935 Cash Held by Trustee 4,554,079 Accounts Receivable, Net 2,892,448 1,404,974 Prepaid Expenses and Other Current Assets **Total Current Assets** 11,982,436 Investments Endowment Funds 13,434,470 Investments Held by Trustee 7,173,564 **Total Investments** 20,608,034 **Property and Equipment** Land 4,429,495 Buildings 154,039,437 Furniture, Fixtures and Equipment 11,806,595 Construction in Progress 583,894 Accumulated Depreciation (55, 175, 206)Net Property and Equipment 115,684,215 **Other Assets** Deferred Marketing Costs, Net 1,052,941 Deferred Compensation Plan 174.955 Beneficial Interest in Perpetual Trusts 5,279,476 Investment in Limited Partnership 270,123 Total Other Assets 6,777,495 **Total Assets** \$155,052,180 LIABILITIES AND NET ASSETS **Current Liabilities** Current Portion of Long-Term Debt \$1,062,735 Accounts Payable and Accrued Expenses 3,289,949 Entrance Fee Deposits 203,562 Total Current Liabilities 4,556,246 Long-Term Liabilities

86,743,227

63,329,924

150,248,106

154,804,352

\$155,052,180

174,955

247,828

ASSETS

Long-Term Debt

Total Liabilities

Net Assets

Entry Fees Liabilities

Other Long-Term Liabilities

Total Long-Term Liabilities

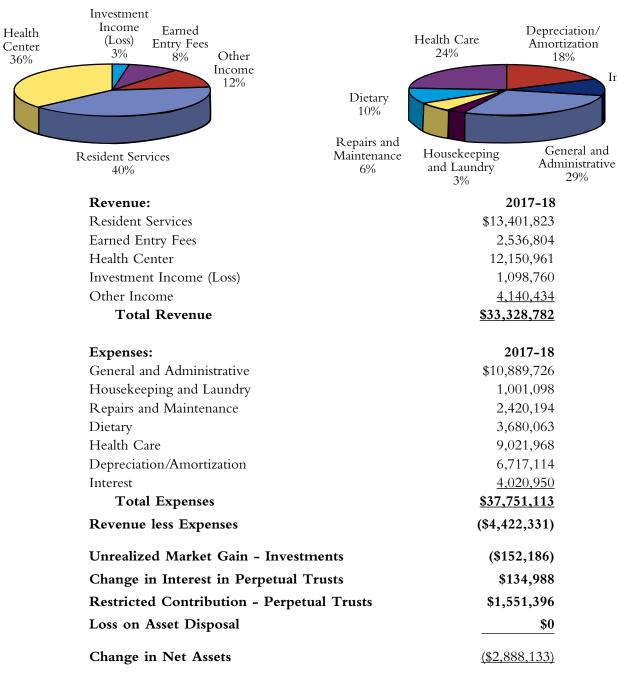
Total Liabilities and Net Assets

Seabury CONSOLIDATED BALANCE SHEET

Year Ended September 30, 2018

Church Home of Hartford Incorporated year ending September 30, 2018 audited financial statements excluding The Seabury Charitable Foundation, Inc., Seabury At Home Incorporated, and Seabury At Powder Forest, LLC.

REVENUE 2017-18



EXPENSES 2017-18

Interest

11%

Seabury | THE BISHOPS' CHAPEL / ALP

The Bishops' Chapel

Church Home of Hartford, Inc./Seabury has a long relationship with the Episcopal Church of Connecticut (ECCT) and was granted a Charter of Incorporation from the Connecticut legislature in 1876. For over a hundred and forty years, the Church Home's mission to provide the highest quality of life for our residents has not changed, although most everything else has including the building of our new long-awaited Chapel.

With The Bishops' Chapel opening on May 18, 2018, the residents are now enjoying the new Chapel and Center for Spirituality that welcomes all faith backgrounds. The community uses these new spaces to participate in services, prayer centers, major holiday festivals, or just some quiet and intimate time to worship God in their

ALP

The Adult Learning Program (ALP), an extension of UConn, continues to anchor itself at Seabury with a variety of collegelevel courses suited for active adults. Seabury Residents, Members, and the general community engage in two semesters throughout the year, ranging from one-off classes to months-long programs.

The Spring Preview, taking place in January 2018, featured guest speaker Min Jung Kim, Director of the New Britain Museum of American Art. Last fall, Michael Zaleski, the way. The Chapel and Center for Spirituality are open 24-hours per day for prayer, meditation, reflection, and the like.

With a comprehensive search for a new full-time Chaplain well underway, our new Chaplain will appreciate having this pastoral care support system in place. During the interim, Sunday services are officiated by Episcopal clergy who are supplied by the Episcopal Church of Connecticut and Wednesday Services are officiated by a Deacon placed at Seabury, also through the ECCT.

As a matter of reference, Church Home of Hartford, Inc./Seabury Board of Directors is required to have a majority of its Board be communicants of the Episcopal Church.

Seabury has long realized its mission by honoring the past while engaging in the present and planning for the future!

President & CEO of Riverfront Recapture lectured about "Looking Back and Planning Ahead" on what was our capital city in the 1980s, and what the future holds along the Connecticut River. Between the spring and fall semesters, Seabury held over 100 classes on campus, including Memoir Writing, American Women Poets and Greek and Roman Technology. In addition, many courses were taught by Seabury residents, who either focused on their profession or a topic about which they were passionate!







Seabury | SEABURY AT HOME

Seabury At Home continues to thrive with a very active Membership. In 2018, a total of 36 people joined the program with home towns peppered throughout the state, from right here in Bloomfield, down to Middletown and Hamden and for the first time, into Fairfield County.

On that point, three new Members who joined in 2018 are considered in our SAH New Haven territory – Hamden and Fairfield.

This was a critical year for SAH because as folks began to move into the new South Wing, several of those moves were existing SAH Members, thus reducing Membership. Seventeen households and 27 Members overall, eventually moved into the South Wing during the grand opening campaign from Dec. 2017 to March 2018. But with 36 new Members, SAH netted nine for the year. It was a busy and as remarkably successful year for the SAH program, which had 193 Members after 2018.

To add a little fun to the mix, nearly 40 Members enjoyed a beautiful summer evening out at a Hartford Yard Goats game at Dunkin' Donuts Park. This annual social was organized by Amy Daniels and Sherri Morris, the Personal Health Coordinators of SAH. The Yard Goats defeated Richmond, 11-5, in front of a sold-out crowd!











Seabury | RESIDENT SCHOLARSHIP VOLUNTEERS

Resident Scholarship

In the past year, Seabury overhauled its mission statement to be clearer, more concise, and to be easily remembered. As Seabury Enhances Lives of its residents and members, the Resident Association is reciprocating by continuing to recognize employees who are eager to continue their education.

On June 18, the Residents' Scholarship Committee, chaired by resident Dr. Barbara J. Beeching, awarded two hourly employees with \$1,000 to be used toward the upcoming fall semester tuition at the school of their choice. As an incentive for good academic standing, the awardees could be granted an additional \$1,000 for the spring semester, providing the student has completed the fall semester curriculum.

Shania Hunt is a server at Seabury and ultimately plans to own a business dedicated to the interests of women. A graduate of Classical Magnet School in Hartford, she will begin her undergraduate studies this fall, at ECSU.

Jasmin Walker is currently a security officer at Seabury, and also takes courses at Tunxis Community College. With the aspiration of becoming a probation officer, Jasmin's academic goal is to achieve an Associate's degree in criminal justice.

Since 2009, the Scholarship Committee has awarded 14 scholarships to Seabury employees.

Volunteers

In 2018, the Seabury Volunteer Program focused on enhancing Residents' lives through social interaction. Six registered therapy dogs visit residents in The Views, The Meadows and Brewer, Davis and Larus weekly. These visits have proven to bring smiles, laughter, and a sense of peace to all.

The Friend-to-Friend program continues to expand with Independent Residents who visit those in Healthcare areas, with a specific focus on sharing a talent or passion. Whether it's a group art project or a one to one poetry reading, these activities benefit all levels of care and bring creativity to those who need it most.

The Friend-to-Friend Summer Social focused on encouraging interaction with over 40 residents. Ice breaker games were played as a way to get to know others, and the conversation was focused around similarities that residents share.

The 2018 Volunteer Recognition Event honored all of our volunteers, including those on Resident committees. Each committee spoke about what they do and why they stay active in the Seabury community. It was a unique way to thank those who make Seabury the special place it is today!







Seabury | CHARITABLE FOUNDATION

Reviewing the past year brings a sense of satisfaction when reflecting on all that has been accomplished. Seabury Charitable Foundation has dedicated an enormous amount of time to refining the purpose of the Foundation and, in so doing, updating the organization's by-laws, vision and mission. The best word to summarize 2018 for the Foundation is RENEWAL — renewed focus, renewed commitment, and renewed investment to ensure the Foundation is soundly positioned to respond when needed today and far into the future.

Lead by newly elected Chairman Erl "Puck" Purnell, the Foundation Board and Seabury staff embarked on an ambitious journey to create a comprehensive strategic plan for the Foundation. From this plan, the Foundation has developed new collaterals which reflect the Foundation's vision, mission and activities within the Seabury community.

Several Board working groups were established to focus on specific strategic initiatives, such as development, webpage enhancement and donor recognition. These teams met regularly throughout the year and have moved each initiative forward. The fundraising task force oversaw this year's annual appeal that raised more than \$40,000 in December. They are working to develop a "bigger picture" for multi-year growth of the Foundation's endowment, eventually including a comprehensive campaign.

Since the launch of Seabury's new website, the webpage team has been building content

for the Foundation's pages and has introduced an online donation capability. In January, the donor recognition task force unveiled the long-awaited Giving Glass donor recognition display in the Terrace Room. They continue to refine and modify the display.

While the Board has had their sleeves rolled up this year, the Foundation's primary purpose of providing Benevolent Support to those in our care continues. In FY18, the Foundation provided \$194,641 in benevolent support to qualified residents.

Since its inception in 1996, Seabury Charitable Foundation has provided \$4,176,000 in benevolent support.

The Board also provided a grant of \$28,000 to help with furnishings and accouterments for the Bishops' Chapel. The Foundation was especially grateful for a generous gift from Jim Trail and Nancy Kline that funded a carillon system for the Chapel. The end result is a beautifully appointed Chapel and the joyful carillon bells that resonate across our community at noon and in the evening. Another initiative in 2018 was a bi-monthly Foundation newsletter that highlights Foundation activities and provides information

Donor Profile: Trudy Lovell

Trudy has been a Seabury resident since 2002 and has enriched the Seabury community with her infectious laugh, zest for life and her



passion for philanthropy. Trudy was born in Germany and came to America when she was 23-years-old with only five dollars in her pocket. Her parents were dedicated philanthropists and instilled in her at a very young age the importance of giving, no matter the amount.

To this day, Trudy continues to honor her parents' ambitions by being one of Seabury Charitable Foundation's Legacy Society Members, but has also never lost sight of her admiration for Seabury and why she has chosen the Foundation as a frequent recipient of her philanthropic work.

Trudy believes that Seabury's wellness for life philosophy is the reason she is still alive and well today. She generously contributes to the Seabury Charitable Foundation, so other residents can live the life that she has been so fortunate to experience herself. Trudy is grateful for the Seabury community and is honored to be a part of the legacy that will live on for years to come.

Seabury | CHARITABLE FOUNDATION continued

related to giving opportunities such as bequests and annual giving. The Foundation also hosted two educational seminars this year — one focused on the benefits of charitable gift annuities and the other focused on changes in the 2018 tax laws.

The 2018 year began to show what a reinvigorated Charitable Foundation can do and what it can be. With continued energy and a renewed vision, the Foundation looks forward to an even more productive year in 2019!



In FY18 Seabury Charitable Foundation provided \$194,641 in benevolent support to the Seabury community.



FY18 Seabury Charitable Foundation Board of Directors

President: Renée Bernasconi Secretary: Ann Winship Treasurer: Robert Stanwood Chair: The Rev. Erl G. Purnell Vice Chair: Gale A. Mattison Members: A. Raymond Madorin, James Trail, Marian Moore

Donor Profile: Anne & Ken Brock

Anne and Ken Brock have shown the Seabury community their passion and excitement for philanthropy since their early days as Seabury residents. One



of their many passions is the Horace Bushnell Food Pantry. Since taking over the project from past Seabury residents, they have supported and grown the organization in numerous ways. Their pride and love for helping others is unmistakable and continues to benefit Seabury and the outside community. They are true ambassadors who represent with dignity the mission of Seabury Charitable Foundation: "To promote charitable giving to support Seabury, its residents and the communities we serve." Their leadership and participation in Seabury committees, support groups and other initiatives have lifted Seabury and its residents for a very long time. They have generously contributed to the Foundation and are proud to be Seabury Legacy Society Members. They hold the Foundation close to their heart and have been an essential piece to many funded projects that the Foundation has gifted to Seabury and the outside community. Anne & Ken Brock's excitement for life and helping others has inspired many and will continue to do so for many years to come.

Artist and Authors Enhance The Village Store

2018 proved to be a very successful year for The Village Store! With the addition of seven new volunteers, exciting new merchandise and a profitable Holiday Bazaar and Inventory Blowout Sale, we are looking forward to what is to come in 2019.

The Village Store is especially grateful for the generosity of those who donate their books and handmade items for customers to purchase. The creativity and talent of these individuals continues to be recognized and appreciated by the Seabury community.

Artist Buck Lawton

Recently, I have found my niche in turning wood pens from "interesting" wood species on the lathe. I do all my work in the Resident Workshop then



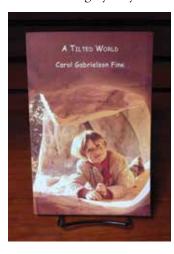
donate the items to The Village Store. Last spring, I was lucky to be offered some mulberry wood from the trimmings the Trails Committee had collected along the walking trails. I found that mulberry has a very interesting grain pattern, and the bowls I turned from it were also sold at The Village Store. I feel very fortunate to have the accessibility of the Resident Workshop, and I'm happy I get to share my woodwork with others, all to benefit the Seabury Charitable Foundation.

Carol Fine -"A Tilted World"

Carol began writing poetry after studying it in her college English class. She quickly became fascinated with the art of poetry and published her book, "A Tilted World". This book is



very special and has a deep meaning to Carol because she references her family and touches upon her ancestors and the legacy they have left behind. Carol is



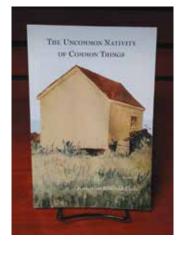
proud to sell her book at The Village Store and is proud to contribute to Seabury Charitable Foundation in a unique way. She feels very fortunate for the opportunity to share her life and passion with others while supporting a great organization.

Kathy Carle -"The Uncommon Nativity of Common Things" and "The Divided Eye"

Kathy contributes much of her success to her grandmother, who was a professional writer and an editor of



a notable publishing company. When Kathy was just six years old, her grandmother gave her a blank



journal and well, the rest is history. "The Divided Eye" speaks about the difficult relationship Kathy had with her mother. Due to the way Kathy expressed herself in her book, the relationship between her and her mother grew in a very positive way and was ultimately healed. "The

Uncommon Nativity of Common Things" is about Kathy exploring her life as an adult. It speaks to a wide population of readers due to her truthfulness and passion for living a joyous and cheerful life. Kathy is honored to contribute to Seabury Charitable Foundation by sharing her book with others and helping them understand the art of poetry and writing.

Seabury | CHARITABLE FOUNDATION continued

Marye Gail Harrison -"Full Face to the Light"

Marye Gail credits her high school English teacher for igniting a spark within her that led to her passion and love for writing. Her book "Full Face to the Light" is representative



of her childhood to her life at Seabury and her experiences that have shaped her adult life. The

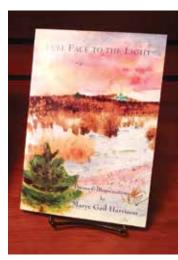


illustration on the front cover is her very own painting of Seabury's beautiful East Meadow. Marye Gail loves how the proceeds of her book benefit Seabury Charitable Foundation, which, in turn, serves the entire Seabury community.

Rozanne Hauser -"Rozanne's Scarves"

Rozanne Hauser is well known at Seabury for her creativity, not only in her artwork, but also for her beautiful hand knit scarves that she generously donates to the Village Store. Her



scarves are well known for their attention to detail, vibrant colors, and comfortable fit. Rozanne realizes how Seabury cares for the residents in such a unique and special way. She knows that her

innovative and artistic contribution to Seabury Charitable Foundation is a special gift that has become one of The Village Store's top-selling items. Rozanne has also implemented that all artists who sell their artwork at Seabury contribute 10% of their earnings to the Foundation.





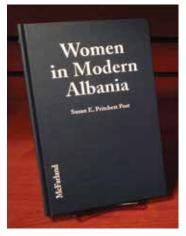


Susan lived in Albania with her family in the mid 90s and became fascinated by the challenges the women faced on a day-to-day basis. She learned that these strong women not



only survived social, economic, and political repression, but they thrived through it all. Susan's passion and love for these women and their stories ultimately led her to write her book "Women in Modern Albania". After adopting their daughter, the book quickly became her daughter's genealogy because she doesn't know much about her

biological family and their heritage. Susan decided to donate her book to The Village Store partly because a number of people asked where they could buy it, but mostly because of her trust and belief in the mission and vision of Seabury Charitable



Foundation. She is proud to contribute any way she can, including volunteering in The Village Store.

A Grand Day for a Golf Tournament!

The 15th Annual Seabury Charitable Golf with Purpose Tournament raised \$108,200. The entire day was a great success, and we're thankful for all those who came out and rallied together for the Seabury Charitable Foundation.

Winning Low Gross Foursome:

- 1. Shepard Steel
- 2. Duncaster
- 3. Zirolli Foursome

Top Honors for Low Net: 1. KBE

- 2. Seabury
- 2. Dl .
- 3. Pharmscript

Men's Closest to the Pin: Keith Beaulieu Woman's Closest to the Pin: Hedy Korst Men's Longest Drive: Joe Breton Woman's Longest Drive: Hedy Korst Resident Putting Contest Winner: Dick Keeffe









Thank you!

Seabury wishes to offer their sincere gratitude for the unwavering dedication of all sponsors, donors, and volunteers who helped make Seabury's 15th Annual Charitable Golf Tournament a success. Seabury would especially like to recognize the major sponsors who made the tournament possible:

SIGNATURE SPONSORS:





GOLD SPONSORS:

Sodexo One Digital (listed as Digital Benefit Advisors) Greenbrier

SILVER SPONSORS:

Ziegler Wealth Brown & Brown USA Hauling & Recycling Macri & Associates Connected Living Pullman & Comley Ziegler Capital Windsor Federal SFCS

Seabury | CHARITABLE FOUNDATION DONOR LISTS | 2018 ANNUAL GIVING

2018 Bequests Mrs. Joan Wister

2018 Gift Annuities Mrs. Nancy Kline Mr. Peter Milliken

2018 Annual Appeal

* indicates CHHI Board Member
** indicates SCF Board Member
+ indicates SAH Board Member

Anonymous (7) Mrs. Anne Alvord Mr. Stuart Babcock James & Constance Ballard Mrs. Chervl Berger Renee & Marco Bernasconi and COCC Matching Gift Don & Linda Berry John & Linda Bloodgood Mrs. Ingrid Boelhouwer Mrs. Judith Borden Kenneth & Anne Brock Harold & Joyce Buckingham Mrs. Miriam Butterworth Carolyn & Ian Clark Mrs. Kayla Costenoble Mrs. Joy Coughlin Rev. Davida Crabtree Peter & Alice Cruikshank Mrs. Sheila Denion Mr. & Mrs. Jonathan Dixon * Mrs. Catherine Dondanville The Right Rev. Ian T. Douglas * Mrs. Constance Dunham Episcopal Diocese of Connecticut Mrs. Linda Ericson-Ebel Mrs. Alice Evans Mr. Thomas Eysmans Mrs. Joy Floyd Mrs. Nancy Gaffin Phillip & Harriet Gardner Mrs. Nancy Grover

Mrs. Burton Hamilton Mrs. Bette-Jane Hardersen David & Alyce Hild Jay Wilson & Infinity Group Mrs. Linda Isham Theodore & Nancy Johnson Mrs. Shirley Keezing Mrs. Marion Kelliher Rev. Rowena Kemp * Mrs. Ursula Korzenik Mrs. Mary J. Leonard Mrs. Trudy Lovell Mrs. Diane MacNeal Mr. & Mrs. Ray Madorin * ** George & Mary Madsen Dean & Joan Marchessault Mrs. Mary Martin John & Jean McClintock Mrs. Joyce Merkin Mrs. Elizabeth Merrow Mrs. Margaret Miller Mr. & Mrs. Peter Milliken Thomas & Janice Montgomery Mrs. Marian Moore Paul & Ilse Orth Rev. & Mrs. Borden Painter Dominick & Debra Pasquale Raymond & Liz Payne Edward & Susan Post The Right Rev. Erl G. Purnell * ** Mrs. Julia Grace Richter James & Sylvia Ritter Mr. Gideon Rutenberg Werner & Inge Schuele Bob & Nancy Skeele Mrs. Katharine Steinwedell Ralph & Bernita Sundquist Ms. Janet Swan Mrs. Betty-Lisle Swanson William & Barbara Taylor The Women of St. James's Episcopal Church Mr. & Mrs. Ronald Theriault * Mr. & Mrs. William Thompson * **

Ms. Roberta Tober

Mr. Albert Van Stolk Richard & Susan Watson Ms. Carol Ann Weisbrod Mrs. Daphne Wilcox Gordon & Dorothy Willoughby David & Judith Winer Mrs. Ann Winship ****** Stephen & Patricia Zwerling

2018 Author Donations

Katharine Carle Carol Fine Marye Gail Harrison Martha Reingold Susan Post

Artists & Writers Donating % of Sales

Anne Brock Avis Cherichetti Helen Davenport-Senuta Carolyn Emerson Jov Flovd Sally Foster Christine Gooding Cecelia Goslin Marye Gail Harrison Rozanne Hauser Linda Isham Andrew Jaffee Steven Luger Louis Mazzotta Roger Niland Margaret Parsons Catherine Pepin Carol Simpson Emily Squires Levine Alice Turotte

2018 In-Kind Donations

Linda Anderson Karen Bagnardi Robert Bossler James Erwin Alice Evans Rozanne Hauser Buck Lawton Helen Ross

2018 Birdies for Charity

Melissa Jane Inrig Nancy Kline Ursula Korzenik Julia Grace Richter Bob & Nancy Skeele James Trail

2018 Golf Tournament Donors

Tom Anderson Anonymous (2) Linda Berry Braman Chemical Enterprises Anne & Ken Brock Clarence Coleridge Linda Ericson-Ebel Rev. Rowena Kemp Rus Kuzmenko Ray Madorin Gale Mattison Marnie Mueller Monique Polidoro ProCaire, LLC Erl Purnell Pvne Davidson Bernice Robertson Craig Scott Bob and Nancy Skeele Robert Stanwood Eleanor Sulston Ron Theriault Bill Thompson John Wadsworth Ann Winship Richard Woodring

Legacy Society Members

Anonymous Miss Ruth Abbott* Mrs. Martha Austin* Mr. and Mrs. Stuart Babcock Virginia H. Baldwin Mr. and Mrs. Kenneth S. Brock The Right Reverend and Mrs. Clarence Coleridge* Rev. Clark* and Joy Coughlin Mr. and Mrs. Joseph Edelson **Charles Ferguson*** Dr. Elihu and Myrna* Fishman Sally Foster Fannie Gabriel* Charles* and Bette-Jane Hardersen **Dorothy Hassett** Jean B. Hughes* Margaret A. Igleheart Louine King* Seth and Ruth* Leacock Dora Loutrel*

Trudy Lovell Robert McComb* William Miller* Joan Murray* Raymond J. and Elizabeth* Payne Edward* and Catherine Pepin George and Louann Plough Jeanne Pronsky* Jim and Sylvia Ritter **Bernice Robertson Eleanor Sulston** David W. Swicker* Alfred Tager* **June Thomas** James A. Trail Adrienne von Kummer **Carol Weisbrod** Mr. and Mrs. Robert West

 \star = deceased, $\star\star$ = couple deceased



Mission Seabury Enhances Lives

Vision Revolutionizing The

Experience Of Aging

Seabury MANAGEMENT TEAM & MEDICAL STAFF



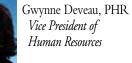
Annie Audette, RN Director of Nursing



Renée J. Bernasconi, MBA, LNHA Executive Vice President & Chief Strategy Officer



Dr. Patrick Coll, MD Medical Director



Human Resources



22

Christine T. Dupont Vice President of Marketing & Communications

Seabury | Annual Report 2018



Heather Griskewicz Director of Seabury Meadows



Richard C. Heath President & CEO





Kristina Keenan Director of Housekeeping

Ruslan Kuzmenko, CPA

Vice President of

Finance & CFO

Renaud Le Pape

Director of

Information

Technology

Beth Lomasky

Marketing



Lori Maglieri, RN Supervisor of Assisted Living & Seabury Wellness Clinic



Mike Oakes Vice President of Engineering & Security



Nicholas C. Olear, MBA Director of Community Outreach Services



Tiffany Smith Director of Resident Services

Heather Stanton Vice President of Resident & Member Services



Promotions

Renée J. Bernasconi, MBA, LNHA -Executive Vice President & Chief Strategy Officer

Christine T. DuPont – Vice President of Marketing & Communications

Renaud Le Pape – Director of Information Technology

Matt McGowan - Director of Fitness & Wellness

Mike Oakes - Vice President of Engineering & Security

Nicholas C. Olear, MBA - Director of Community Outreach Services

Tiffany Smith – Director of Resident Services

Heather Stanton - Vice President of Resident & Member Services

Leadership

Diane Surrett, RN – 2018 Fellow; LeadingAge Connecticut Leadership Academy

Marc J. Zirolli – 2018 Fellow; LeadingAge Connecticut Leadership Academy

Director of Healthcare



Seabury Continuum of Service

Our Vision: Revolutionizing the experience of aging.

Our Mission: Seabury enhances lives.

Our Values:

We realize our mission by honoring the past while engaging in the present and planning for the future.

To provide the highest quality of life (physical, spiritual and emotional) for residents, employees and other community members, we are guided by a philosophy of wellness, compassion, and financial assistance so people may lead their lives with dignity and iov.

We follow the Five-Star service standards in addition to striving for the best stewardship of our resources and the environment.

Revolutionizing the experience of aging requires action and we work ceaselessly to achieve our goals.

Seabury 860-286-0243

An Active Life Plan Community

- Life Care
- Future Long-Term Care Covered at Essentially No Additional Cost • 22 Residence Styles
- (apartments, cottages and villas)
- Fitness & Wellness Programs
- Intellectual, Social & Cultural Events and College-Level Courses



your life. your future. your choice.

860-286-0243 www.seaburvathome.org

BEST OF

Hartford MAGAZINE

2009

2010

2011

2012

2013

2014

2015

2016

2017

2018

- Life Care At Home (in your own home)
- A Personal Health Coordinator (available via phone 24/7)
- Access to Seabury's Fitness Center, Social, and Wellness Programs
- Future Long-Term Care Covered at Essentially No Additional Cost



The Views

Assisted Living

860-286-0243

- Social, Intellectual, Fitness and Recreational Programs
- Assistance with Personal Care
- Transportation Services



860-286-0243

- Memory Support Assisted Living
- Licensed Nurse on site 24-hours per day
- Assistance with Personal Care
- Respite Care Available



Skilled Nursing The Brewer And Davis Centers 860-286-0243

- 24-Hour Skilled Nursing & Support Staff
- Resident-Centered Care
- Short-Term Rehabilitative Services
- Long-Term Care



860-243-6077

- Skilled Nursing Services
- Rehabilitative Services
- Home Health Aides/CNAs
- Homemakers/Companions



860-243-6077

- Personal Care
 Care Coordinated Services
- Companionship Meal Preparation
- Transportation
 Assistive Technology



860-286-0243

- In-patient Services Out-patient & Home Care Services
- Physical Therapy Including Aquatic Therapy
- Occupational Therapy & Speech/Language Pathology



