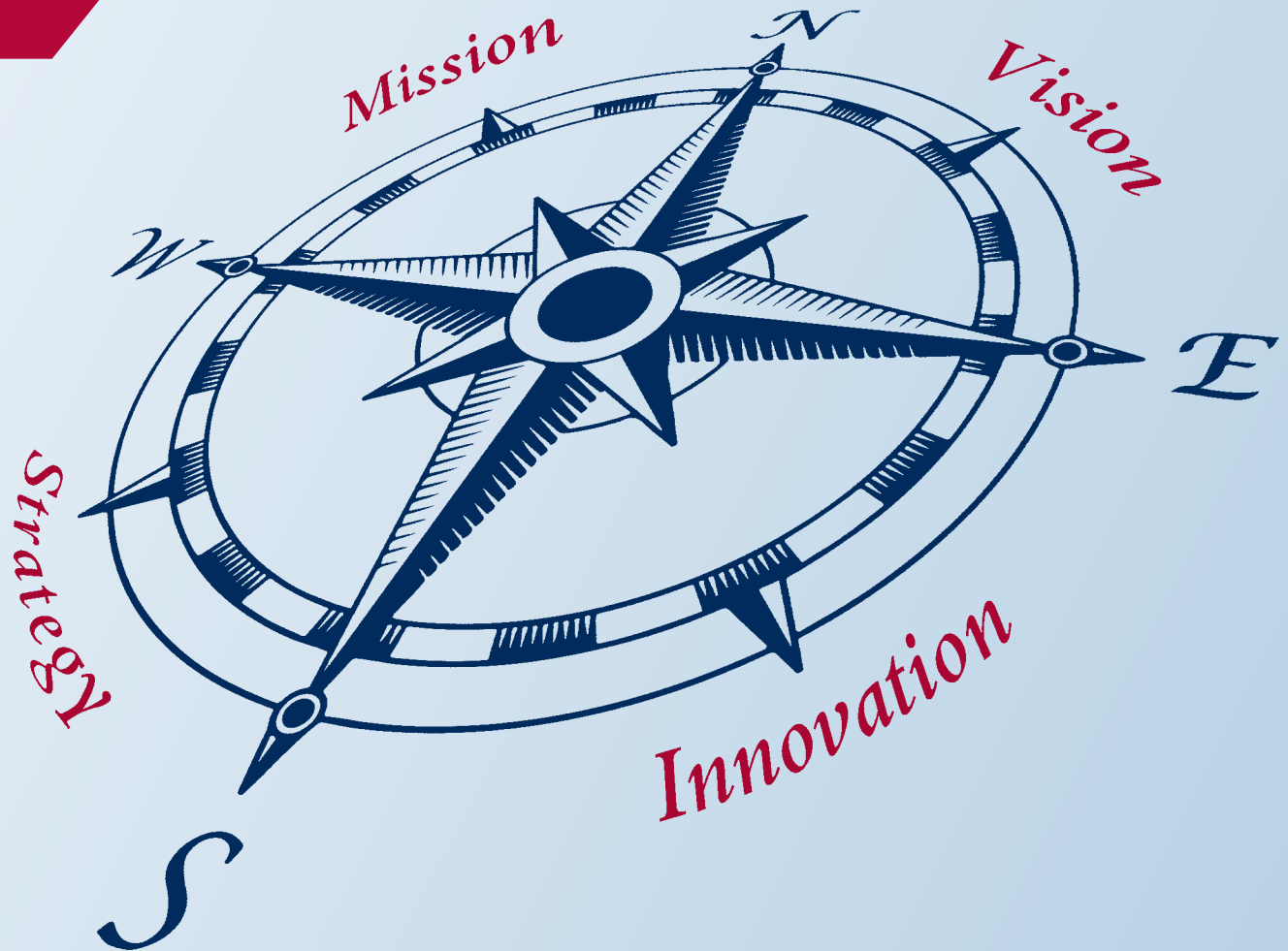


MOVING FORWARD WITH DIRECTION



ANNUAL REPORT 2015



“Seabury continues to maintain flourishing occupancy across the Levels of Living.”

Richard C. Heath

Executive Vice President & CEO

Dear Friends of Seabury,

I'm amazed as I reflect back on 2015. It has been a whirlwind of activity and change but most significantly, it was a year of investment – in campus infrastructure, in community outreach and in the strength of Seabury, both today and for years to come.

Our infrastructure investment included:

- Phase A of our three-phase repositioning and expansion strategic plan is nearing completion. This phase of the project included complete redesign of the main entrance and administrative offices, expansion of the Creative Arts Studio, refurbishing of the 4th and 5th floor commons, a new salon/spa, a new “pre-function” space and an expanded kitchen and bistro;
- Installation of emergency generators that will provide full power to Seabury in the event of a power outage;
- Negotiation of an agreement with GE to install two solar arrays at Seabury;
- Expansion of the North Gaming Area to include a pickleball court and expanded parking.

Our community outreach investment included broadening Seabury's participation in the local community through:

- Participation in the Chamber of Commerce Grub Crawl;
- Hosting the Bloomfield Rotary's Wine and Beer Festival;
- Providing sponsorships to the Connecticut Historical Society and Hartford Symphony;
- Repurposing household appliances, cabinetry and other items through Habitat for Humanity's Restore in Bloomfield;
- Donating industrial kitchen equipment and office equipment to other not-for-profits through LeadingAge Connecticut.

Seabury continues to maintain flourishing occupancy across the Levels of Living. As we look toward the future, maintaining this long-term stability and desirable market position for Seabury requires the thoughtful planning being done today. To this end, we have focused efforts on:

- Expansion of Seabury At Home into the New Haven market, which has brought new partnerships to enhance service and program offerings;
- The purchase of land in Simsbury at Powder Forest for possible future development as a second campus;
- Robust presales of units in the South Wing, the 68-unit apartment wing in Phase B of our repositioning and expansion, due to break ground this spring. As of this writing, 42 units were under qualified deposit.

Clearly the word ‘whirlwind’ is apropos for 2015. I would be remiss if I did not offer my sincerest appreciation and gratitude to our amazing residents, staff and Board for their support, patience and participation during Seabury's transformation. It is their contribution that is most meaningful.

Sincerely,

Richard C. Heath
Executive Vice President & CEO





A. Raymond Madorin

President, Board of Directors

Dear Friends of Seabury,

Preparing to write this, my fifth and final annual report as the President of the Board of Directors, I cannot help but reflect not only on the past year, but on my nine years as a member of the Seabury community. In 2007, the economy was flourishing and so was Seabury. A new building was designed for the Brown's Greenhouse property and along came the Great Recession of 2008, cancelling those plans. July 2009 brought the East Wing fire, and in August 2011 our only CEO to that time, John Mobley, passed and then we all suffered through the October snowstorm of 2011. While none of these events were in any way welcome, they collectively displayed the strength and camaraderie of both the residents and staff. I truly believe that Seabury emerged as a stronger institution from these travails. In February 2012, Seabury brought on board Rick Heath, our current CEO. With a gradually improving economy, Seabury was once again in a position to continue its tradition of being a forward-looking institution.

To prepare for the much needed improvements to our existing facilities, Rick put together a team of outside professionals and current staff that impressed the investor community so much that we were able to obtain financing at a very favorable rate and bring in investors that had never previously invested in senior living communities. The first phase of these improvements will be completed soon. The financials are on track and the administration and Board are actively planning on the start of the next phases.

The Board continues to be conscious of the fact that Seabury is a faith-based institution with a history dating back to 1876. The Board is primarily dedicated to our current residents by being proper stewards of the institution's assets and finances. It fully intends to ensure that Seabury will maintain its history of granting the residents the highest quality of life while also positioning itself for future success.

I retired from the board having served my time limit. I have been privileged and humbled to be a member of one of the most committed boards that anyone could imagine. It is well-positioned to continue to provide excellent governance led by its new president, Gale Mattison. Additionally, my heartfelt thanks to the entire staff of Seabury; they continue to amaze me. For nearly every one it is not just a job, but a passion.

At the Annual Meeting of the Members in November, we recognized the many contributions of those directors who were leaving their positions: The Rev. Paul Briggs who resigned when his wife, also an ordained priest, took a call to a parish in New Jersey, and Priscilla Viets who also resigned due to an out-of-state move. We welcomed three new board members, Rev. George Roberts, Rev. Erl "Puck" Purnell and Marnie Mueller, Ph.D. Their addition will insure the continued vibrancy and commitment of Seabury's Board of Directors.

Respectfully,

A handwritten signature in dark ink that reads "A. Raymond Madorin". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

A. Raymond Madorin
President, Board of Directors

**“I have been privileged
and humbled to be
a member of one of
the most committed
boards that anyone
could imagine.”**



SEABURY | 2015 BOARD OF DIRECTORS



BISHOP IAN T. DOUGLAS, CHAIRMAN

- Bishop Diocesan, Episcopal Diocese of Connecticut, Overseeing 168+ Parishes & Affiliated Organizations
- Chair, Board of Directors, Church Home of Hartford, Inc.
- Member of the Anglican Consultative Council and Standing Committee of the Anglican Communion
- Former Angus Dun Professor of Mission and World Christianity, Episcopal Divinity School, Cambridge, MA



GALE A. MATTISON, PRESIDENT

- Executive Financial Officer, State of Connecticut, Retired
- Past Chief Fiscal Officer, Connecticut Department of Correction
- Past Vestry Member, St. James's Episcopal Church, West Hartford
- Past Jr. Warden, St. James's Episcopal Church, West Hartford
- Past Member, Board of Directors, University of Connecticut Health Care Finance Corp.
- Past Vice Chairman, Board of Directors, Connecticut Lottery Corporation
- Treasurer, Tibetan Terrier Club of America
- Veteran, United States Army 1968-1971
- Vice President, Board of Directors, Church Home of Hartford, Inc.



RICHARD C. HEATH, EXECUTIVE VICE PRESIDENT

- Executive Vice President/CEO Seabury
- Licensed Nursing Home Administrator FL and OH
- Past Director, Armed Forces Retirement Home, Gulfport, MS
- Past Executive Director, North Florida Retirement Village, Gainesville, FL
- Past Vice President, New Business Development, Sears Methodist Retirement System, Abilene, TX
- Past President/Management Consultant, Rick Heath & Associates, LLC
- Past President/CEO, Gulf Coast Village Retirement Community, Cape Coral, FL
- Past President, Rotary Club of Cape Coral, FL
- Past member of American Association of Homes and Services for the Aging, House of Delegates
- Past member, AAHSA state affiliate boards in OH, MA, and FL
- Board of Directors, Seabury At Home, Inc.
- Board of Directors, Seabury Memory Care Center, Inc.
- Board of Directors Church Home of Hartford, Inc.



JONATHAN A. DIXON, M.D., VICE PRESIDENT

- Physician
- Director, Rheumatology Clinic, Hartford Hospital
- Assistant Clinical Professor of Medicine, University of Connecticut School of Medicine
- Past Major, U.S. Army Medical Corps.
- Past Board of Directors, Hartford Healthcare Corporation
- Past President of the Medical Staff, Hartford Hospital
- Past Chief, Division of Rheumatology, Hartford Hospital
- Past Board of Directors, Hartford County Medical Association
- Past Chairman, Physician Health Committee, Hartford County Medical Association
- Past Chairman, Hartford Physician-Hospital Organization ad hoc Committee on Medicare Risk Contracting
- Past President, Hartford Physician-Hospital Organization
- Past President, Hartford Physicians Association

- Past Chairman, Medical Advisory Board of the Hartford Physicians Organization
- Past Board of Directors, Hartford Physicians Organization
- Past U.S. Army Europe, Consultant in Rheumatology and Immunology
- Board of Directors, Church Home of Hartford, Inc.; Chair, Health Care Services Committee



ROBERT STANWOOD, SECRETARY

- Business Manager and Engineer, Pratt & Whitney, Retired
- Past Pilot, United States Air Force
- Cemeterian, Old St. Andrew's Church, Bloomfield
- Computer and Web Page/Media Administrator Volunteer, New England Air Museum
- Past Treasurer, Newington Amateur Radio League
- Past Treasurer, Board of Directors, Seabury At Home, Inc.
- Treasurer, Board of Directors, Seabury Charitable Foundation
- Board of Directors, Church Home of Hartford, Inc.; Chair, Nominating Committee



WILLIAM J. THOMPSON, TREASURER

- Principal and Consulting Actuary, Milliman, Inc.
- Fellow, Society of Actuaries
- Member, American Academy of Actuaries
- Faculty Member, American Academy of Actuaries Life & Health Qualifications Seminar
- Facilitator, Society of Actuaries Fellowship Admissions Course and Associateship Professionalism Course
- Chairman, Insurance Board for Diocese of Connecticut
- Member, State of Connecticut Continuing Care Advisory Committee
- Former Vestry Member and Finance Committee Chair, St. James's Episcopal Church, West Hartford
- Board of Directors, Seabury Charitable Foundation

- Treasurer, Board of Directors, Church Home of Hartford, Inc.; Chair, Finance & Audit Committee



THOMAS E. ANDERSEN

- Director of Engineering, Bartlett Brinard Eacott, Incorporated
- Past Chairman, University of Hartford Construction Institute
- USGBC LEED Accredited Professional
- Board of Directors, Church Home of Hartford, Inc.; Chair, Building & Grounds Committee



DORIS ARMSTRONG

- Vice President of Nursing, Hartford Hospital, Retired
- Past Vice President of Nursing, Johns Hopkins Hospital, Baltimore
- Past Chairman of the Board, Hospital for Special Care, New Britain
- Corporator, Hospital for Special Care
- Past Board of Directors, Seabury Charitable Foundation
- Member, Commission on Aging, Bloomfield
- Resident Director, Board of Directors, Church Home of Hartford, Inc.
- CHHI Committee member Health Care Services
- CHHI Committee member Governance



RICHARD M. BRIDBURG, M.D.

- Psychiatrist ACTT, Community Health Resources
- Past Clinical Director, Institute of Living
- Past President, CT Psychiatric Society
- Past Speaker, American Psychiatric Association Assembly
- Past Member, Board of Trustees, APA
- Senior Life Fellow, APA
- Past Medical Director, CHR
- US Navy Psychiatrist, 1966-1968
- Past Assistant Clinical Professor, UConn
- Past Member, CT Medical Examining Board
- Board of Directors, Church Home of Hartford, Inc.



REV. CANON WILBORNE A. AUSTIN, BISHOP'S REPRESENTATIVE

- Vicar, St. Stephen's Parish, Bloomfield
- Member, Bloomfield Clergy Association
- Board Member, Bloomfield Interfaith Community
- Bishop's Representative, Board of Directors, Church Home of Hartford, Inc.



BRADFORD S. BABBITT

- Equity Partner, Robinson & Cole LLP
- Member American Bar Association
- Chair, Content Management Committee, Section of Litigation, ABA
- Federal Bar Council of the Second Circuit
- Ranked in Chambers USA, and Benchmark Litigation
- Chancellor to the Bishop Diocesan of the Episcopal Diocese of Connecticut
- Past Tournament Chairman of the Travelers Championship
- Board of Directors, Church Home of Hartford, Inc.



DONNA R. GALLUZZO, PH.D.

- President, Corridor
- President & CEO, HMS Healthcare Management Solutions, Inc.
- Past President and Chief Operating Officer, Connecticut VNA, Inc.
- Board of Trustees, Chair and Executive Committee, Connecticut Business & Industry Association (CBIA)
- Treasurer and Board of Directors, Women Organizing Women Political Action Committee
- Senatorial Inner Circle, Presidential Task Force - participation
- Board of Directors and Audit Committee, Protein Sciences Corporation
- Board of Directors, Victims Right Center of Connecticut
- Corporator, Bristol Hospital
- Corporator, Connecticut Community Care, Inc.
- Past President, Board of Directors, Investment Committee Chair, Goodwin College Foundation
- Board of Trustees and Executive Committee, Goodwin College, East Hartford
- Board of Directors, Church Home of Hartford, Inc.
- Past Treasurer and Board of Directors, Young President's Organizations (YPO-CT)
- Board of Directors, Connecticut Association for Health Care at Home
- Past President and Board of Directors, National Association of Women Business Owners, CT
- Board of Directors, The Keeney Manufacturing Company
- Past Board of Trustees, Independent Day School
- Past Vice President, Board of Directors, Seabury At Home, Inc.
- Board of Directors, Seabury At Home, Inc.

**PAUL W. GLOVER, III**

- Chairman and CEO, ISG Holdings, Inc.
- Vestry Member and former Treasurer, St. John's, West Hartford
- Past Sr. Vice President, Travelers Corporation
- Past Board of Directors, Lovelace RRI
- Past Member, CSCPA
- Board of Directors, Seabury Charitable Foundation
- Board of Directors, Church Home of Hartford, Inc.

**HAROLD L. RIVES, III**

- Certified Professional Accountant
- Co-founder, New England Guild Wealth Advisors
- Past officer, United States Navy
- Member, St. John's Episcopal Church, West Hartford
- Board of Directors, New Britain Museum of Art
- Board of Directors, Connecticut Health Foundation
- Board of Directors, Nutmeg Big Brothers Big Sisters
- Board of Directors, VOCE, Inc.
- Board of Directors, Church Home of Hartford, Inc.

**JOHN R. WADSWORTH**

- IT Professional, Cigna Corporation
- Past Operations Manager for Print to Mail & Administrative Services Budget Lead, State of Connecticut
- Past Deck & Weapons Officer, USS Nashville
- Vestry member, Eucharistic Minister, Education for Ministry graduate, St. James, West Hartford
- Board of Directors, Church Home of Hartford, Inc., Building and grounds Committee, Finance and Audit Committee

**A. RAYMOND MADORIN, DIRECTOR EMERITUS**

- Attorney in sole practice
- President, Hartford County Bar Association, 1989-1990
- Former Vestry Member and Sr. Warden, St. James's, West Hartford
- Board of Trustees, Goodwin College (Chair of Finance Committee, East Hartford)
- Treasurer, Farmington Exchange Club
- Board of Directors, Seabury At Home, Inc.
- Board of Directors, Seabury Charitable Foundation, Inc.
- Past President, Board of Directors, Seabury Memory Care Center, Inc.
- Past President, Board of Directors, Church Home of Hartford, Inc.

**JAMES A. TRAIL**

- IT Executive, Travelers Insurance Company, Retired
- Colonel, US Army Reserve, Retired
- Board Member, Wintonbury Land Trust
- Past Board Member and Chair of Investment Committee, Christian Activities Council, UCC
- Past Seabury Resident Council Treasurer
- Chair, Seabury residents' Finance & Budget Committee
- Member, Seabury residents' Building & Grounds Committee, Trails Committee and Communications Committee
- Past Chair, Seabury residents' Trails Committee
- Resident Director, Board of Directors, Church Home of Hartford, Inc.; Chair, Investment Committee, member Building and Grounds Committee and Health Services Committee

DIRECTORS | ELECTED IN 2015**MARNIE W. MUELLER, PH.D.**

- Retired Senior Vice President, Connecticut Mutual Life Insurance Co.
- Past consultant to the Episcopal Diocese of Connecticut for rector search and strategic planning
- President of Trustees for Receiving Donations for the Support of the Bishop
- Chair, Board of Directors, Institute for Community Research, Hartford
- Trustee, Elizabeth Colt Bequest

**REV. ERL G. (PUCK) PURNELL**

- Episcopal Priest
- Retired Rector of Old St. Andrew's Church, Bloomfield
- Naval Aviator & Distinguished Naval Graduate
- Classroom teacher
- Founder Oberon, Small Business Computing
- Director of Annual Giving & Alumni Secretary, Kent School
- Director of Development, Berkeley Divinity School & Yale Divinity School

- Author — *A Seakayaker's Trip Planner & Logbook; A Sampler of Poems; Mainly Poems; Through Mark's Eyes* as well as numerous articles and essays
- Builder of kayaks & carver of Greenland style paddles
- Sometime pilot of a 1941 J-3 Piper Cub

**REV. GEORGE C. ROBERTS**

- Rector, St. James Parish, Farmington
- Clinical Pastoral Education at Goodwin House and Bailey's Crossing, Alexandria, VA
- Companions in Mission, Episcopal Church in Connecticut
- Master of Divinity, Virginia Theological Seminary
- Assistant Professor of Theatre, the University of South Carolina, Columbia; Culver Stockton College, Canton
- Master of Fine Arts in Theatre, University of Mississippi

DIRECTORS | RETIRED IN 2015**CONSTANCE BAIN**

- Regional Teller, Bank of Boston, Retired
- Parish Clerk, Christ Church Cathedral, Hartford
- Member, Ushers Guild, Christ Church Cathedral, Hartford
- Treasurer, Saint Barnabas Guild, Hartford Chapter
- Secretary, National Executive Board, Saint Barnabas Guild
- Board Member, Larrabee Fund Association
- Corporator, Village for Families & Children
- President, Seabury Auxiliary
- Board of Directors, Church Home of Hartford, Inc.

**PAUL R. BRIGGS II**

- Rector, St. Mary's Parish, Manchester
- Church World Service CROP Walk Coordinator
- Dean, Hartford Deanery
- Board of Directors, Manchester Area Conference of Churches Charities
- Board of Directors, Seabury At Home, Inc.
- Board of Directors, Church Home of Hartford, Inc.

**PRISCILLA B. VIETS**

- Corporator, Hartford Hospital
- Past President and Board Member, Hartford Hospital Auxiliary
- Member, Society of Daniel Wadsworth, Wadsworth Atheneum Museum of Art
- Member, Women's Committee of the Wadsworth Atheneum Museum of Art
- Past Member, Adult Christian Formation Committee, Trinity Episcopal Church, Hartford
- Past Stewardship Chair, Trinity Episcopal Church, Hartford
- Member, Hartford Chorale
- Board of Directors, Seabury Charitable Foundation
- Assistant Secretary, Board of Directors, Church Home of Hartford, Inc.

SEABURY | YEAR IN REVIEW

Once again in 2015, Seabury demonstrated its capacity to innovate, stay on the cutting edge of industry direction and enhance life for people who live here now and those who will be here in the coming years.

Working with one eye on the future, The Seabury At Home Board of Directors and the Seabury Charitable Foundation announced the development of a joint Limited Liability Corporation (Seabury at Powder Forest, LLC). This LLC was formed to purchase 15 acres of land at 200 Powder Forest Drive in Simsbury, Connecticut. Each corporation will assume half the debt, which is simply the transfer of a cash investment to a land investment. It is important to emphasize that this land is for possible future development, which will not be actively investigated until Phases B and C of Seabury's current expansion plan are completed. This property provides Seabury the opportunity to expand its mission into the Farmington Valley and reduce the risk of outside competition in that market.

Seabury's Phase A of the repositioning project has remained on schedule and added or enhanced common spaces for our residents to enjoy. While our Culinary Department was temporarily displaced, they returned to their space in December to find the bistro near double in size, with the addition of several exciting features including a pizza oven and a fire deck for made-to-order delicacies.

Also enhanced was Hearthside Parlor, providing an updated social space for morning coffee and pre-dinner drinks for our residents, who can enjoy themselves both in the parlor, as well as on the expanded terrace that extends to surround the Main Dining Room. Additionally, residents will benefit from the expanded, multipurpose "Creative Arts Studio" as well as the relocated and renovated bank, mailboxes, and the new salon/spa. The salon/spa offers a full massage therapy suite and will soon offer a full-service salon experience. While "A Cut Above" will remain in service for residents, the new salon/spa space will provide another stylish and convenient space for Seabury residents and members to enjoy salon services on the ground level.

Looking ahead, Phase B will bring the addition of the South Wing. With a groundbreaking ceremony and the start to construction planned for Spring 2016, the South Wing will bring with it 68 new apartment homes, a satellite fitness center, and a new underground parking garage.

Additionally, the Phase B expansion includes a 225-seat chapel/auditorium for events and performances.

Phase C will include the expansion of our Health Services areas, including the addition of a primary care suite, an expanded clinic and rehab area, as well as new one-bedroom and two-bedroom assisted living apartments and skilled nursing units.

This past year has included growth both of Seabury's campus, as well as its community. Residents and staff have seen the changes go from blueprints on a page to new, functional space before their eyes. The new main entrance will boast a welcoming central lobby and inviting space for incoming visitors.

Among some of the new members of our community are our Seabury At Home New Haven members. The Seabury At Home New Haven program, launched in 2015, has taken the services of Seabury At Home to a population in New Haven county looking to benefit from life planning at home. Information sessions began in the fall of 2015, and have carried into 2016. Seabury At Home is excited to share its mission with a broader population, and continues to remain on the leading edge of the industry.

Other improvements have come about on our campus as well. As of January 1, 2015, Seabury became completely smoke-free in the interest of promoting our vision of Wellness for Life on all levels. In another campus-wide initiative, Seabury gained full generation for the entire site, meaning that even in the worst of weather residents' lives and staff's work will not be interrupted by unexpected loss of power. We have also enjoyed another year with "Best of Hartford" status for our community — making our time on top of the list a seven-year run.

Indeed, in the beginning of 2015, the snow and cold seemed endless. Residents endured through a rich variety of available programs. Storytellers, plays, musical acts, and the ongoing activities of clubs and committees helped to stave off winter weariness. Between February's Mardi Gras luncheon and March's Great Gatsby Dinner Dance, Seabury residents kept festivities going from winter into spring.

The summer was filled with events under the Big White Tent — from musical gatherings and cornhole games, to dinners in the evening — this became the hub of activity in the warmer months.

Early September weather proved to be excellent canoeing conditions for a group of residents to paddle down the Farmington river. Twenty-strong on the water,



SEABURY | YEAR IN REVIEW *continued*

these residents were able to meander down the river in late summer weather viewing trees, wildlife, and the quiet wake of the river against the sides of their canoe.

On another adventure in October, Seabury residents took an autumn trip to New Hampshire to explore New England's covered bridges. Fall foliage and historical structures spotted the countryside and our Seabury leaf peepers enjoyed the Berkshire weather and bucolic scenery, and even stopped to take "selfies" in front of some of the structures.

In November, a group of Seabury members and residents came together to recreate 12 iconic Hollywood scenes — including classics like *The Sound of Music*, *Some Like it Hot*, and *Singin' in the Rain*. Our theatrical talent on campus continues to be a great source of Seabury spirit. The calendar got so much attention, it even wound up on WTNH's "CT Style" and in the *Hartford Courant*.

Also this year, the first folk dancing group was formed by residents. "Together With Music" folk dance ensemble got together in increasing numbers to celebrate this tradition and get some exercise at the same time. In another exciting development, residents initiated a new Gaming Committee to be implemented in 2016. With the addition of the pickleball court at the Hilltop Gaming Area, this group will have plenty of sporting to do in the coming year. Seabury continues to be more active than ever!

Leadership Development and Notable Accomplishments at Seabury

Leadership Academies

At Seabury, we are proud to be able to offer multiple leadership and growth opportunities for staff, particularly through association with our local and national LeadingAge organizations. Most notable is the past, current and future participation of select high-potential Seabury employees

in the Leadership Academies which are year-long rigorous development programs designed to enhance the leadership skills and core competencies of not-for-profit leaders within our membership. Participants are exposed to innovative organizations and the people responsible for transforming care and service delivery in our field. They also gain diverse perspectives from seasoned leaders and colleagues in the field to foster a deeper understanding of issues facing aging service providers. They pursue graduate learning experiences and participate in an action learning project where they learn through initiating a new, creative program or practice at Seabury. Our organization can thus benefit in many ways by supporting these employees as they grow in their careers.

Participants thus far in the National LeadingAge Larry Minnix Leadership Academy are graduates Pegeen Sullivan, Vice President of Community Life, and Heather Stanton, Director of Resident Services. Currently, Gwynne Deveau, Vice President of Human Resources, is participating at the national level. Graduates from the Connecticut LeadingAge Leadership Academy are Chief Strategy Officer and Vice President of Communications, Renee Bernasconi and Director of Rehabilitation, Sylvia DiBiasi. Current participants are Tiffany Smith, Activities Coordinator and Claudia Smith, Assistant Director of Nursing.

We are particularly proud of the national presentations given at the recent LeadingAge Annual Meeting and Expo in Boston in November 2015. Pegeen Sullivan presented as part of a panel addressing "Creating Inclusive Communities", and Heather Stanton and Gwynne Deveau presented "Wellness Across the Continuum: A Team Approach". In addition to Seabury's presence as an exhibitor, staff were able to learn from the esteemed keynote speaker, Atul Gawande, M.D., M.P.H., author of *Being Mortal: Medicine and What Matters in the End*. Opportunities like this conference allow Seabury Staff to



Claudia Smith



Tiffany Smith



expand their knowledge base, professional network, and familiarity of industry best practices to better serve Seabury residents. Resident representatives also attended to learn and share their enthusiasm for Seabury in national conversation.

Because of its proximity to Hartford, we were particularly happy to be able to send a large number of staff for the day.

At yet another national venue, our own Chaplain Bob Bergner presented at the International Council of Active Aging annual meeting in November, on the subject of his work with “Singing in the Brain.”

Professional Designations

We are also pleased to report that our staff are hard at work adding to their skill set with additional professional education. Most notably:

- Director of Nursing, Kathy Warren and Senior Vice President and Chief Strategy Officer Renee Bernasconi have both completed the extensive course work and internship required to achieve the Licensed Nursing Home Administrator designation. In addition, Kathy Warren became certified by the National Alliance of Wound Care and Ostomy and is now “Wound Care Certified” – a very significant credential assuring continued excellence in care in our Skilled Nursing services.
- Vice President of Human Resources, Gwynne Deveau, became certified as a PHR – Professional in Human Resource Management, by the Human Resources Certification Institute. This is a coveted designation in the field, and requires many months of class and study.

Employee Accomplishments

Seabury is also proud to be able to promote many dedicated staff members to more senior position benefitting both them and our organization. Among the 2015 promotions are:

- Gwynne Deveau – Vice President of Human Resources
- Sheri Knowlton – Senior Accountant

- Omar Santiago – Supervisor of Housekeeping
- Tina DuPont – Director of Marketing and Communications
- Stephen Kratzke – Assistant Director of Security
- Beth Lomasky – Director of Health Care Marketing
- Stacy-Ann Walker – Administrator of Seabury Visiting Nurses as well as Director of Community Outreach Services
- Nichole Gonzalez – Culinary Dining Room Manager
- Matt McGowan – Assistant Director of Fitness and Wellness

Our CEO, Richard Heath, was elected to the LeadingAge Connecticut Board of Directors where he will contribute his significant expertise towards meeting the challenges of aging services providers in Connecticut.

Vice President of Environmental Services, Ed Owen, recently received a double Masters degree – an M.B.A. and M.S. in Green Building Science from San Francisco Institute of Architecture.

Finally, an exhaustive list of staff accomplishments would fill a small book, but there is one in particular that must be highlighted, and that is the software conversion that occurred last year to a new accounts receivable system called MatrixCare. This system is responsible for accurate billing of our third party payers, Medicare, Medicaid and Insurance Companies as well as residents. The bulk of this detailed and complex work was done by Senior Accountant, Sheri Knowlton, and by Billing and Reimbursement Specialist, Lorry Plude. The financial side of our not-for-profit corporation is extremely complicated, heavily regulated by the Government, and dependent on the delicate mix of private pay and government reimbursements. The diligent work and significant overtime expended over months by these dedicated employees was absolutely crucial to the smooth running of our financial operation and to Seabury’s ongoing success.



Sheri Knowlton



Lorry Plude



SEABURY | SOUTH WING

The South Wing is now closer than ever. With a groundbreaking scheduled for May 2016, Seabury is looking forward to getting started on this major expansion of its campus.

Seabury has partnered with SFCS, a leading, nationally recognized full-service architectural, engineering, and interior design firm. They specialize in the senior living, higher education, and civic/public markets. SFCS has successfully planned and designed over 800 senior living, educational, and healthcare projects throughout the United States. At Seabury, we have already seen the impressive design that has been accomplished in Phase A of our repositioning, and are looking forward to the construction of the South Wing and Phase C of this project.

Since March 2015, depositors have been making a commitment to live in the South Wing. As we move into 2016 with over 60% of the apartments under deposit, present and future Seabury residents can begin to see physical progress happening before their eyes. Importantly, Seabury is continuing its commitment to seeking Green Globes® certification for Phases B and C, as was achieved in Phase A. This interest in providing sustainable and environmentally conscious building design has proven to be an important element of building the ideal space for incoming Seabury residents.

Those coming to live in the South Wing will enjoy high level finishes and unrivalled views



68 INDEPENDENT
LIVING APARTMENTS

72 PARKING
GARAGE
SPACES

2 SATELLITE
FITNESS AREAS

9 NEW MEETING
ROOMS

APPROXIMATELY
200,000 SQUARE
FEET

from the hilltop vantage point the South Wing will occupy.

Some of the features of these new apartments will include:

- Granite countertops
- Floor-to-ceiling windows
- Custom choices in flooring
- Wood cabinetry in multiple finish options
- Stainless steel appliances
- Walk-in shower
- Open floor plan
- Energy efficient washer/dryer
- Hunter Douglas blinds
- Underground parking garage space

In addition to the interior space of the apartments in the South Wing, there will also be benefits added to the community. Additional common spaces for meetings and classes have been included in the plans. The satellite fitness center will provide an additional space for Fitness & Wellness activities in the heart of campus, and the proximity to the new Chapel/Auditorium will also benefit residents as they enjoy a myriad of events.

Construction on Phase C will run concurrently with the Phase B work on the South Wing. This part of the project will be a significant expansion and renovation to Seabury's Health Center. With Phase C comes 12 additional Skilled Nursing beds and a state-of-the-art rehab suite; renovated Assisted Living studios, one-and two-bedroom apartments; a renovated Clinic, and the addition of a full primary care suite will be elements of this third phase of the repositioning project. The project will be completed in May of 2018, positioning Seabury for the future as a Life Plan Community leader, both locally and nationally.



South Wing Rendering



Chapel/Auditorium Rendering

SEABURY | SPIRITUALITY & MUSIC

It was another spiritually-rich and fulfilling year in the Seabury Chapel and Center for Spirituality communities. Among other highlights, our Chaplaincy internship program continued into its fourth year and we were graced by two wonderfully caring and generous chaplains-in-training — Tania Bouteneff, a Clinical Pastoral Education student at Hartford Hospital, and Melina Dezhbod, a Social Work student at St. Joseph's University and a postulant for ordination in the Episcopal Church. We congratulate Tania for becoming a member of the chaplaincy staff at Hartford Hospital and are delighted that Melina will continue with us for several more months, ministering to with Seabury residents and staff.

Cindy Senk, our Director of Fitness and Wellness, and Chaplain Robert Bergner led a very successful half-day yoga and meditation retreat. Joined by 19 Seabury residents and Seabury At Home members, the group spent a Saturday

morning practicing breathing and walking meditation and a variety of chair, mat and standing yoga poses. We received tremendously positive feedback from retreat participants and plan to host another retreat soon.

Finally, music continues to be an integral part of spiritual ministry at Seabury. Along with our regular music programming involving residents and staff from all areas of the Seabury campus (and beyond), the marvelous Meadowlarks, a choir of residents, staff, family and friends of Seabury's memory care campus, had the thrill of making a professional quality recording.

Saving the most awesome for last, a flash choir of Seabury staff members Rick Heath, Pegeen Sullivan, Heather Stanton, Tiffany Smith, Matt McGowan and guests brought down the house at the closing event of this year's conference of the International Council on Active Aging.

SEABURY | AT THE MEADOWS

All across the continuum, Seabury saw growth and success in 2015. Seabury Meadows was no exception. In July, Jennifer S. Cavallaro, M.S., C.D.P. joined Seabury Meadows as the Director of Operations & Services. Jennifer brings more than 15 years of experience working with older adults and is a Certified Dementia Practitioner, trained by the Alzheimer's Association to facilitate support groups for those caring for individuals impacted by dementia. In October, she put her skills to work and began a monthly caregiver support group at Seabury Meadows. The support group provides emotional, educational and social support for caregivers of those living with Alzheimer's or related dementias. During National Family Caregiver Month, Seabury Meadows hosted an Open House & Information Session. Caregivers enjoyed a light supper during a

presentation on balancing caregiving responsibilities while practicing self-care at the same time. Caregivers were also given a tour of the community while residents enjoyed a music program.

For the first time this November, family members of Meadows residents could enjoy a pre-Thanksgiving dessert brunch. The social was well received by both residents and families. Additionally, a monthly family night is now in place for residents to enjoy entertainment and culinary treats with their loved ones. Family night proves an opportunity for residents, families and staff of Seabury Meadows to share in good music and good company, enjoying time together as a community. Residents, families and staff of Seabury Meadows can share in good music and good company, enjoying time together as a community.



SEABURY | FITNESS & WELLNESS

In Fitness & Wellness, there were several exciting new developments. The Balance Life Team/Fitness collaboration gave way to the Seabury Team Athletics and Recreation (S.T.A.R.) Program to encourage more FUN in fitness and to offer more opportunities for residents and staff to interact with games, competition, and fitness activities. During the program, 36 participants in four different sports came together for an average of nine participants per event. Individuals who enjoyed the program came from Independent Living, Seabury At Home (SAH) and Seabury staff. Staff and resident volunteers also came together to include Brewer and Davis and Meadows residents in the walking programs by holding garden walks. The walking program accumulated more than 2,450 miles — enough to travel cross country! Pool volleyball, another popular S.T.A.R. event, played a weekly game on Fridays that has continued into the next season of S.T.A.R. Residents and staff who played pool volleyball averaged five games of volleyball per hour. Cornhole took the campus by storm, and the bean bag tossing sport continued to be an indoor favorite in the winter months. Residents enjoyed games together in every area of campus, and embraced the opportunity for some friendly competition. In table tennis, the season culminated with a tournament with Dick Martindale becoming our first S.T.A.R. Table Tennis champion.

The Fitness and Wellness Team's work to collaborate across campus also extended to the meditation retreat collaboration with the Center for Spirituality. In addition to all of their work with other departments, fitness classes, and S.T.A.R., The Fitness and Wellness Center has maintained an average of 42-50 personal training clients per week, including Independent Living, SAH, Assisted Living, Skilled Nursing and staff. Group exercise classes are ongoing (27 per week) for residents and staff, offering a wide variety of options for class formats.

The Running Mamas, a Seabury fun-running group continues to expand. Many of the Mamas ran various races throughout the year. The Mamas are now training for 2016 events, including a half marathon! Many of the race fees go to support local charities in Connecticut. As always, Fitness and Wellness continues to keep moving into 2016!



SEABURY CONSOLIDATED BALANCE SHEET

Year Ended
September 30, 2015

*Church Home of Hartford, Incorporated
year ending September 30, 2015 audited
financial statements excluding The
Seabury Charitable Foundation, Inc.,
Seabury At Home Incorporated, and
Seabury At Powder Forest, LLC.*

		Assets
Cash		\$6,906,774
Accounts Receivable		\$2,763,452
Inventory Food Service & Health Care		\$28,256
Prepaid Expenses & Tax Deposit		<u>\$635,872</u>
Total Current Assets		\$10,334,354
Loans Receivable		\$1,590,310
Trustee Held Assets		\$14,875,779
Endowment - Restricted	\$375,577	
Endowment - Unrestricted	13,700,281	
Endowment - Cost to Market Adjustment	<u>(402,210)</u>	
Total Endowment Funds		\$13,673,648
Land	\$4,429,495	
Buildings	66,896,311	
FF&E	6,119,030	
Accumulated Depreciation	<u>(41,620,225)</u>	
Total Land/Buildings/FF&E		\$35,824,611
Construction in Progress		\$8,486,438
Deferred Compensation Plan		\$68,161
Beneficial Interest in Perpetual Trusts		\$1,790,477
Long Term Assets		<u>\$104,957</u>
Total Assets		<u><u>\$86,748,735</u></u>

Liabilities and Fund Balance

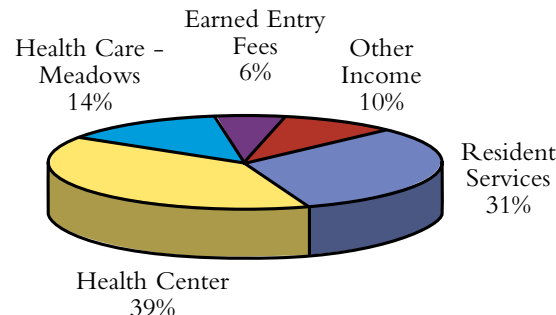
Current Liabilities:		
Accounts Payable	\$3,616,372	
Accrued Interest Payable	138,477	
Escrow Deposits Held	1,375,318	
Other Current Liabilities	<u>1,372,248</u>	
Total Current Liabilities		\$6,502,415
Future Service Obligation		\$0
Liability Entry Fees:		
Liability Entry Fees - 50 Months	\$22,665,729	
Liability Entry Fees - 67%	16,457,387	
Liability Entry Fees - Plan 85	6,192,463	
Liability Entry Fees - Plan 95	9,343,056	
Amortization - Entry Fees	<u>(13,807,082)</u>	
Total Liabilities Entry Fees		\$40,851,553
Long Term Debt		\$34,516,811
Liability Garage Fees		\$111,024
Deferred Compensation Plan Payable		<u>\$68,161</u>
Total Liabilities		\$82,049,964
Fund Balance:		
Retained Earnings	\$6,380,435	
Current Year Earnings	<u>(1,681,664)</u>	
Total Fund Balance		<u>\$4,698,771</u>
Total Liabilities and Fund Balance		<u><u>\$86,748,735</u></u>

SEABURY REVENUE & EXPENSES

Year Ended
September 30, 2015

*Church Home of Hartford, Incorporated
year ending September 30, 2015 audited
financial statements excluding The
Seabury Charitable Foundation, Inc.,
Seabury At Home Incorporated,
and Seabury At Powder Forest, LLC.*

REVENUE 2014-15

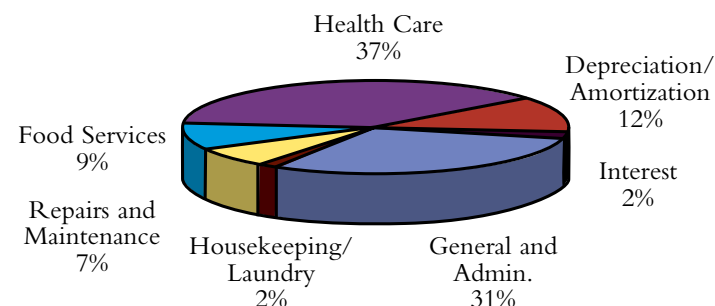


Revenue:

Resident Services
Earned Entry Fees
Health Center
Health Care - Meadows
Other Income

Total Revenue

EXPENSES 2014-15



2014-15

\$8,718,702
1,803,829
11,012,381
3,965,311
2,824,388
\$28,324,611

Expenses:

General and Administrative
Housekeeping /Laundry
Repairs and Maintenance
Food Services
Health Care
Depreciation/Amortization
Interest

Total Expenses

2014-15
\$8,423,698
677,065
1,880,385
2,567,704
10,339,105
3,197,543
563,357
\$27,648,857

Revenue less Expenses

\$675,754

Unrealized Market Loss - Investments

(\$1,753,571)

Change in Interest in Perpetual Trusts

(\$178,618)

Change in Interest Rate Swap Obligation

(\$53,152)

Loss on Early Extinguishment of Debt

(\$372,077)

Change in Net Assets

(\$1,681,664)



SEABURY | AT HOME

Seabury At Home has grown immensely this year. With an exciting extension into the New Haven area, the Seabury At Home program is now available to south central Connecticut residents. The service area extends into New Haven County and is designed to offer the same caliber of life planning at home to its members as the Seabury At Home program that has been operating in Hartford county since 2008. Seabury At Home will soon have a physical site in New Haven to serve as an office for the Program Manager as well as a meeting space for information sessions and member services. Seabury At Home's existing membership is able to continue to enjoy the benefits of the program as well as access to Seabury's campus. This year, the Seabury At Home team hosted special member socials, welcomed new members, and saw members transition to the campus community. The SAH community is growing in population and geography, extending the Seabury "wellness for life" philosophy further than ever before.

Seabury At Home Fast Facts

- Seabury At Home is expanding its service area into New Haven County offering the same benefits and services to adults over 50 living in New Haven.

- The first two members of Seabury At Home New Haven joined in late December 2015.
- Seabury At Home continues to grow with over 138 members in Hartford County to date.
- 45 SAH members have moved to the campus to date.
- New Haven expansion is expected to continue to increase membership in 2016.
- The Seabury At Home book club launched in 2015 and a number of members have signed up to read a variety of books for different tastes.
- Seabury Care Now had a very successful year in 2015 with 5,733 homemaker/companion visits totaling 30,547 service hours.
- Seabury Visiting Nurses/Seabury Care Now increased community engagement by actively seeking out new partnerships through health and wellness fairs, community clinics and other health promotion activities.

138

MEMBERS

Hartford County to date



5,733

HOMEMAKER/ COMPANION VISITS

30,547

SERVICE HOURS

SEABURY | CULINARY

The New Kitchen Space and Working through Transition

For the transition, the Culinary Department moved to a temporary field kitchen from August to December. Even while temporarily displaced, the Culinary staff produced breakfast, lunch and dinner for the Skilled Nursing and Healthcare residents, buffet dinner for the Main Dining Room and many assorted grab-and-go meals, salads, sandwiches, soups and desserts for the Marketplace every day.

Culinary still managed to “wow” residents and the community with a variety of events that were catered out of the temporary kitchen. The events they provided included: Monday night “Dinner on the Town” featuring local restaurants, a Memorial Day holiday cookout for residents, Rotary Club of Bloomfield “Beer and Wine Fest,” Fourth of July holiday lunch, Seabury At Home member get-together dinner and hors d’oeuvres; a marketing information session with dinner and a resident ice cream social.

Many pieces of equipment from the Main Kitchen were donated to in-state non-profit facilities in need of stoves, ovens, refrigerators and many more items. The estimated value of the donated equipment was approximately \$20,000 to support our commitment to social accountability.

The Culinary Department moved into the new kitchen on December 5th and promptly catered the Gingerbread Brunch for the families of

Seabury employees on a happy Saturday in December. On December 10th, the Annual Board Party for 300 guests brought a flurry of activity to the Main Dining Room. The Culinary Department continued the tradition of creating impressive presentations and producing beautiful food all while decorating the Main Dining Room, Top of the Stairs and Hearthside Parlor in a whimsical holiday theme. With the Culinary Team now in their new space, the Seabury community is looking forward to the epicurean creations that will come to us in 2016.



SEABURY | CHARITABLE FOUNDATION

This has been a year of transition for Seabury Charitable Foundation as we formed task forces to develop a strategic plan and a spending policy. These task forces are hard at work establishing the future direction of the Foundation's mission and philanthropic efforts.

Staff is in the process of recruiting a full-time Director and a full-time Operations Support position for the Foundation who will turn the strategic plan into reality.

In FY15 Seabury Charitable Foundation provided \$260,932 in benevolent support to the Seabury community.

Don't think the Foundation hasn't been hard at work though! We funded two new Biodex machines – one for use in Rehab and one that is portable for use by our Fitness and Wellness team in community outreach efforts and health fairs. These machines are vital to the wellness assessments we conduct every 12 weeks for residents, and in helping our residents maintain or improve the balance.

Thanks to the generosity of the family of Seabury resident Joyce Watson Willsey, Seabury Health Center residents will soon enjoy the astounding therapeutic power of music. Joyce's family and friends donated \$2,500 in her memory to underwrite startup costs for a music therapy program.

The Foundation also funded the purchase of 10 MoveMor Lower Body Trainers for the Fitness and Wellness Center. Focused on building and retaining lower body strength, flexibility and agility, this equipment

will be a wonderful tool in our fall prevention program. The Fitness staff will be working with the MoveMor researchers as well, conducting two studies – one on the impact of the lower body strength training on overall balance, and one on pelvic floor strengthening to improve continence.

The Foundation remains strong in its commitment to providing Benevolent Support to Seabury residents in need through no fault of their own. Through August of 2015, Seabury provided \$260,932 in Benevolent Support. Sustaining our charitable status by providing benevolent support is key to fulfilling our mission and important in maintaining Seabury's tax-exempt status.

As was announced this summer, The Seabury Charitable Foundation and Seabury At Home jointly funded the purchase of a fifteen-acre parcel of land in Powder Forest in Simsbury.



The Willsey Family



Thanks to the recommendation of resident Jim Trail that Seabury identify and record past resident's donations to the building interior and the outdoor campus, the project was undertaken by Foundation board member Ken Brock. Ken is actively researching and interviewing donors or those who knew a donor no longer with us, collecting the stories and creating a written tribute. These rich stories will be captured to share with Seabury residents and guests coming to our community in the future.

Last, we are very excited to announce a new fund that was created with a generous donor-directed gift from Seabury resident Selma Squires. The Seabury

Performing Arts, Culture and Entertainment Fund, or SPACE, will bring noted lecturers, writers, cultural events and performing artists to Seabury in our soon-to-be built auditorium. So the SPACE Fund will enhance our new SPACE!

Just as Seabury is growing, we look forward to a year of vibrant growth for the Foundation so that we may continue to enrich both our Seabury community and the community in which we live.

The Seabury Charitable Foundation Legacy Society

"Building the Seabury Legacy to Ensure the Future"

The Seabury Legacy Society is a group of dedicated members who have made all or a portion of their gifts to Seabury through their estate plans (bequest, trust, life insurance, retirement account, or charitable gift annuity).

Much like the decision to join the Seabury community, the decision to make a planned gift is thoughtful one.

These members have helped ensure that the Foundation will continue to receive a reliable source of income to provide for the future needs of the Seabury community.

Legacy Members

Anonymous (5)
Miss Ruth Abbott†
Mrs. Martha Austin†
Stuart and Charlotte Babcock
Mrs. Virginia H. Baldwin
Mr. and Mrs. Kenneth S. Brock
The Right Reverend and
Mrs. Clarence Coleridge
Rev. and Mrs. Clark Coughlin
Lorna M. Daniells†
Hans and Nadia Deutsch†
Mr. and Mrs. Edward and
Beverly Eaton††
Mr. and Mrs. Joseph Edelson
Dr. Elihu and Myrna Fishman†

Mr. Charles Ferguson
Mrs. Sally Foster
Mrs. Fannie Gabriel†
Mr. and Mrs.
Charles Hardersen
Mrs. Dorothy Hassett
Mrs. Jean Hughes†
Mrs. Margaret Igleheart
Mrs. Louine King
Mr. and Mrs. Seth Leacock
Mrs. Dora Loutrel†
Mrs. Trudy Lovell
Mr. Robert McComb†
Mr.† and Mrs. Malcolm Millar
Mr. William Miller†
Mrs. Joan Murray†

Mr. and Mrs. Edwin Nilson††
Mr. and Mrs. William Orr††
Mr. and Mrs. Raymond J. Payne
Mr.† and Mrs. Edward Pepin
George and Louann Plough
Mrs. Jeanne Pronsky
Jack† and Betsy Rich
Jim and Sylvia Ritter
Mrs. Bernie Robertson
Mrs. Celeste Sheldon†
Mrs. Dorothy W. Smith
Mr. David Swicker
Mr. Alfred Tager†
Mrs. June Thomas
Mr. James Trail
Miss Adrienne Von Kummer

Mrs. Carol Ann Weisbrod
Mr. and Mrs. Robert West
Mrs. Joan Wister
Estate of Clara Zeiner†
Mrs. Carolyne Zieman†

†deceased
††couple deceased

We have attempted to list donors as accurately as possible. We apologize for any omissions or errors. Please contact Foundation staff at 860.243.6026 with any corrections or additions.



Board of Directors

Ann Winship, *President*

Winnie Granger, *Vice President* (absent from photo)

Barbara Beeching, *Secretary*

Kenneth S. Brock, *Assistant Secretary*

Robert Stanwood, *Treasurer*

Paul Glover, *Member*

Kathy Carle, *Member*

Bette-Jane Hardersen, *Member*

Richard Heath, *Member*

A. Raymond Madorin, *Member*

Gale Mattison, *Member* (absent from photo)

William J. Thompson, *Member*

Since its inception in 1996,
the Foundation has
provided \$2,798,197
in Benevolent Support
to individuals in need.

SEABURY | CHARITABLE FOUNDATION DONOR LISTS | 2015 ANNUAL GIVING

Fiscal Year Ending September 30, 2015

* = CHHI
 ** = Seabury Charitable Foundation
 + = Seabury at Home
 ++ = Seabury Meadows

Annual Giving - Calendar Year 2015

Anonymous (4)
 Mr. and Mrs. Thomas Andersen ★
 Mrs. Billie Alban
 Ms. Doris Armstrong ★
 Mr. and Mrs. Bradford Babbitt ★
 Mr. Stuart Babcock
 Mrs. Constance Bain ★
 Mr. Maynard Bartram
 Mrs. Barbara Beeching **
 Mr. Malcolm Berman
 Mr. and Mrs. Donald Berry ★
 Mr. and Mrs. John Bloodgood
 Mrs. Ingrid Boelhouwer
 Rose Bonielle
 Dr. and Mrs. Richard Bridburg ★
 Anne and Kenneth Brock Fund of
 the Cape Cod Foundation (Ken **)
 Mrs. Jean Broders
 Mr. and Mrs. Harold Buckingham
 Ms. Elizabeth Burke
 Mrs. Miriam Butterworth
 Mrs. Katherine Carle **
 Mrs. Frances Carpenter
 Mr. and Mrs. Ian Clark
 Dr. Patrick Coll
 Mr. and Mrs. H. Bacon Collamore
 Julian Coolidge
 Rev. and Mrs. Clark Coughlin
 Mrs. Lucy Creevey
 Dr. and Mrs. H. David Crombie ★ ++
 Mr. and Mrs. Peter Cruikshank
 Mr. Colin Daily
 Mr. Harry Davidson
 Dr. and Mrs. Jonathan Dixon ★

Mrs. Jane Doble
 Ms. Catherine Dondanville
 The Right Reverend and Mrs. Ian Douglas ★
 Rev. and Mrs. Jeffrey Dugan +
 Mrs. Constance Dunham
 Mrs. Beverly Eaton
 Mr. and Mrs. Joseph Edelson
 The Episcopal Diocese of Connecticut
 Mr. and Mrs. James C. Ervin, Jr.
 Mrs. Edith Fein
 Mr. Charles Ferguson
 Mr. and Mrs. John Fiske
 Mrs. Joy Floyd
 Mrs. Mary Jane Fogerty
 Mrs. Sara Foster
 Mrs. Arlene Friedman
 Mrs. Donna Galluzzo, PhD ★ +
 Mr. John Gettier
 Mrs. Sarah Given
 Mr. and Mrs. Paul Glover III★ **
 Mrs. Winifred Granger ** + ++
 Mrs. Florence Grieb
 Mr. and Mrs. Charles Hardersen
 (Bette-Jane **)
 Mrs. and Mrs. Richard C. Heath ★ ** + ++
 Mr. Robert Hewey and
 Mrs. Carol Simpson
 Mr. Richard Hines
 Mr. Keith Hook
 Mrs. Emily Jean Hughes
 Mrs. June Johnson
 Mr. and Mrs. Theodore Johnson
 Mr. John Kearns III +
 Mr. and Mrs. Richard Keeffe
 Mrs. Shirley Keezing
 Mrs. Nancy Kline
 Mrs. Ursula Korzenik
 Mrs. Billie Levy
 Mrs. Mary Lipman
 Mrs. Trudy Lovell

Mr. and Mrs. A. Raymond Madorin ★ ** + ++
 Dr. and Mrs. Richard Martindale
 Mr. and Mrs. Gale Mattison ★ **
 Mr. and Mrs. Fred McClafferty
 Mr. Robert McComb
 Mr. Rennie McQuilkin
 Mrs. Joyce Merkin
 Mrs. Barbara Merrill
 Rev. and Rev. Barry Miller
 Mrs. Margaret Miller
 Mr. and Mrs. Peter Milliken
 Mr. and Mrs. J. Thomas Montgomery
 Mrs. Della Nolte
 Rev. and Mrs. Borden Painter
 The Raymond J. and Elizabeth C. Payne
 Fund of Hartford Foundation
 for Public Giving
 Mrs. Catherine Pepin
 Rev. and Mrs. Erl G. Purnell ★
 Mrs. Julia Grace Richter
 Mrs. Bernice Robertson
 Mr. Edward Ruestow
 Mrs. Lois Schmidt
 Dr. and Mrs. David J. Schnatz
 Mr. and Mrs. Donald Shapiro
 Mrs. Selma Squires
 Mr. and Mrs. Robert Stanwood ★ **
 Mrs. Eleanor Sulston
 Mr. and Mrs. Ralph Sundquist
 The Women of St. James's
 Episcopal Church
 Mrs. Betty-Lisle Swanson
 Mr. David Swicker
 Mr. and Mrs. William Thompson ★ **
 Mr. James Trail ★
 Dr. and Mrs. Priscilla Viets ★ **
 Mr. and Mrs. John Wadsworth ★
 Mr. and Mrs. James Waltman
 Rev. and Mrs. Richard Watson
 Mrs. Dorothy Weigel-Eisele

Ms. Carol-Ann Weisbrod, Carol Ann
 Mr. and Mrs. David Winer
 Mr. and Mrs. Johns Winship (Ann **)
 Mr. and Mrs. Stephen Zwerling

Restricted – Benevolent Support

Anonymous
 Mrs. Billie Alban
 Mr. and Mrs. Harold Buckingham
 Mrs. Katherine Carle
 Mr. and Mrs. Ian Clark
 Mrs. Catherine Dondanville
 Mrs. Edith Fein
 Mrs. Mary Jane Fogerty
 Mrs. June Johnson
 Mr. and Mrs. Theodore Johnson
 Mr. and Mrs. Richard Keeffe
 Mrs. Joyce Merkin
 Mrs. Julia Grace Richter
 Mrs. Eleanor Sulsten
 Mr. David Swicker
 Mrs. Dorothy Weigel-Eisele

Restricted – Chaplain's Discretionary Fund/Center for Spirituality

Mr. and Mrs. Peter Cruikshank
 Mrs. Arlene Friedman
 Mrs. Virginia Wells

Restricted – Grounds Enhancement

Mr. James Trail
 Rev. and Mrs. Richard Watson

Restricted – Library

Mr. and Mrs. James Ervin
 Mrs. Nancy Kline
 Rev. Jervis Zimmerman

Restricted – Resident Activities

Ms. Julie Barnett
 Mr. and Mrs. Ian Clark
 Dr. and Mrs. H. David Crombie
 Mrs. Arlene Friedman
 Mrs. Barbara Merrill
 Mr. Edward Ruestow
 Mr. John Toomey

Restricted – Seabury Performing Arts, Culture and Education Fund

Mrs. Selma Squires, Inaugural Fund Donor
 Mrs. Shirley Keezing
 Mrs. Ursula Korzenik
 Mr. and Mrs. Donald Shapiro
 Mr. and Mrs. Johns Winship

Car Donation

Mrs. Joan Melvin and Mrs. Elsa Walberg

Tithe

Rev. and Mrs. Clark Coughlin

Honorariums 2015

Alexandra and Drew Goldfarb Engagement

Malcom Berman

Kiki Eglinton

Ms. Ingrid Boelhouwer

A. Raymond Madorin

Dr. and Mrs. H. David Crombie

Mr. and Mrs. Richard Heath

Dot Nordstrom

Mrs. Arlene Friedman

Carolann Purcell

Mr. and Mrs. Ralph Sundquist

Betty Willis

Mr. and Mrs. Stephen Levy

Ann Winship

Mr. James Potter

Memorial Gifts 2015

Torvald Bertinuson

Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. David Swicker

Dave Bradley

Mrs. Jane Doble
Mrs. Nancy Kline
Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. David Swicker

Nancy Braender

Ms. Marion Beausoleil
Mrs. Bernice Robertson
Mr. David Swicker
Rev. Jervis Zimmerman

Edward Bunnell

Mr. James Trail

Donald Cone

Mr. & Mrs. Mark Alarie

Robert Cudworth

Mr. and Mrs. Joseph Edelson
Mr. David Swicker
Mr. and Mrs. William Taylor

Ann Davidoff

Dr. Frank Davidoff

Dorothy Dehm

Carolyn Clark
Ms. Katherine Daniealczuk
Mrs. Susan Giffhorn
Mr. & Mrs. Stephen Hoyt
Mrs. Marjorie Jageler
Ms. Nancy Kline
Mr. David Swicker
Rev. Jervis Zimmerman

Evelyn Ertman

Mrs. Joyce Merkin

Alice Ferguson

Mr. Charles Ferguson

Fannie Gabriel

Mrs. Joy Floyd
Ms. Nancy Kline
Mr. and Mrs. J. Thomas Montgomery

Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. David Swicker
Mr. and Mrs. William Taylor
Mr. James Trail

Marilyn Gagnon

Mrs. Arlene Friedman
Mr. & Mrs. Michael Imperatrice
Mr. and Mrs. Bruce Lomasky

Chris Garrow

Mr. and Mrs. David Winer

Thelma Gibbs

Ms. Nancy Kline
Mr. David Swicker

Pearl Hall

Mrs. Frances Carpenter
Mr. and Mrs. Joseph Edelson
Mrs. Sara Foster
Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mrs. Lois Schmidt
Mr. David Swicker
Mr. James Trail

Celestine Holmes

Mrs. Catherine Pepin
Mr. David Swicker

Keith Hook

Mr. and Mrs. Kenneth Brock
Mr. and Mrs. Harold Buckingham
Mr. and Mrs. H. Bacon Collamore
Mrs. Nancy Kline
Mr. & Mrs. Susanne and Ansgar Mantel
Mrs. Catherine Pepin
Mr. & Mrs. Rein & Helgi Pihel
Ms. Joanne Puckett
Mrs. Bernice Robertson
Sky Investment Group LLC
Mr. David Swicker
Mr. James Trail

Reginald Howe

Mrs. Sharon Howe

Emily Jean Hughes

Mrs. Mary Jane Fogerty

Mrs. Nancy Kline
Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. David Swicker

Jeanne Hunciker

Mrs. Catherine Pepin
Mr. David Swicker

Reverend Jan Jaeger

Mrs. Constance Bain

Kyle Jaskot

Mrs. Arlene Friedman

Kenneth Jensen

Mr. James Trail

Rita Jepsen

Mr. David Swicker

Kenneth Johnson

Mr. and Mrs. Jack and Carolyn Bell
Ms Rose Boniello
Mr. and Mrs. Kenneth Groth
Mr. Keith Hook
Mr. and Mrs. James Keighley
Mr. and Mrs. Charles McEntee III
Mrs. Kathryn Parrick
Mr. and Mrs. Fredrick Sansom

George Lipman

Mrs. Mary Lipman

Robert Mackeown

Mrs. Joy Floyd
Ms. Nancy Kline
Mr. and Mrs. J. Thomas Montgomery
Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. David Swicker

Tom McMellon

Mr. James Trail

Jacob Merkin

Mrs. Joyce Merkin

Gotha Nordberg

Mr. John Schroeder

Alyce O'Donnell

Mrs. Catherine Pepin

Ruth O'Neill

Mrs. Trudy Lovell

Roberta Beach Pohlman

Mr. James Trail

Margeen Reynolds

Mr. & Mrs. Thomas Culley
Har-Bur Middle School Sunshine Fund
Mr. and Mrs. Norman Kilcomons
Mr. & Mrs. Joseph Longo
Mr. and Mrs. William Reynolds

Margaret Sax

Mrs. Joy Floyd
Ms. Nancy Kline
Mr. and Mrs. J. Thomas Montgomery
Mrs. Catherine Pepin
Mr. David Swicker
Mr. James Trail
Mr. William Zboray

John Sereda

Mr. and Mrs. John Toomey

Robert Shields

Dr. & Mrs. Harry Burchard
Rev. and Mrs. Clark Coughlin
Mrs. Jane Doble
Mrs. Joy Floyd
Mrs. Arlene Friedman
Mrs. Lillian Hilbert
Mr. Keith Hook
Ms. Nancy Kline
Mrs. Catherine Pepin
Mrs. Bernice Robertson
Mr. & Mrs. Ken Shapiro
Mr. David Swicker

Arnold E. Squires

Mrs. Selma Squires

Judith St. George

Ms. Nancy Kline
Mr. David Swicker

Estelle Taylor

Mr. and Mrs. Alex and Rose Sluzas

Amy Uricchio

Mr. and Mrs. James Waltman

Barbara Vincent

Mr. and Mrs. Henry Grabowski
Mr. John Grabowski

Ms. Susan Harlan
Mrs. Debbie Kaynor
Ms. Kathleen Martinelli
Mr. Gene Peterson

Doris Chenette Waite

Mr. James Trail

Virginia S. Wells

Mr. David Swicker

Joyce Willsey

Amtech Insurance Brokers
Mr. & Mrs. Woodrow Baird
Ms Julie Barnett
Mr. & Mrs. Robert Cathcart
Mr. & Mrs. Willilam Conrad
Mr. & Mrs. John Degray
Ms. JoEllen Flatt
Golden Opportunities Jewelers
Mr. & Mrs. Brendan Hallisey
Mr. & Mrs. Richard Heimgartner
Mr. Stuart Kessler
Ms. Nancy Kline
Ms. Joan Kowalsky
Mr. & Mrs. Dennis O'Connor
Mr. & Mrs. Robert Pellettier
People's United Bank
Mr. Cecile Perraud
Mr. & Mrs. Kenneth Rizzio
Mr. & Mrs. Herman Rosenbaum
Mr. Gary Watson
Ms. Leslie Ann Watson
Rev. and Mrs. Richard Watson
Mr. & Mrs. John Willsey
Mr. & Mrs. Robert Willsey
Mr. & Mrs. Thomas A. Willsey
Mr. and Mrs. David Winer

Estelle Wilson

Ann Peterson
Mr. & Mrs. Charlie Rutz
Mr. Keith Wilson

Leonard Yanofsky

Mr. and Mrs. Bruce Lomasky

SEABURY | CHARITABLE GOLF TOURNAMENT

A Grand Day for a Golf Tournament!

What do you get when you combine a great cause with generous hearts, a picturesque golf course and a balmy summer day? The answer is the PERFECT recipe for an amazing charitable golf event!

The 12th Annual Seabury Charitable Golf Tournament was held Monday, August 17th at the beautiful Golf Club of Avon. A field of 105 golfers joined our generous sponsors (see listing) in raising a whopping \$54,000 (net). Bob Maxon, the gregarious weatherman from NBC Connecticut, returned as the day's emcee, once again donating his time and adding his classy touch to the proceedings.

This year's tournament had some special fun and games, including the ever popular Poker Run and a Mystery Mason Jar table. The Golden Ticket table was packed full of unique and exciting packages including a skydiving adventure, a timeshare in Aruba, a family portrait session and tickets for four to see the Rockettes Christmas Special in New York City.

Proceeds from the tournament will support Seabury's health care services, assistance programs for seniors in financial need, and community outreach programs.

The winning low-gross foursome, with a score of 61, was Team Zirolli who were helped along by brothers Marc and Steve. Playing for the first time, Team Zirolli promises to be a force to be

reckoned with next year. Joe Breton and Colin Dailey rounded out the foursome.

Top honors for low-net went to Team Milliman, sponsored by Milliman, Inc. and Seabury board member Bill Thompson. Team members Jay Brown, Dave Liner, Steve DiCenso and Tom Whalen posted a score of 55.5, taking first place by a single stroke.

The winners of the longest drive were Nate Walton (men), and Kate Simmons (women). The winners of the closest-to-the-pin challenge were Nate Walton (men), and Kate Scarpetta (women).

The winners of the annual Seabury Resident Putting Tournament were as follows:
1st place, Bob Kalinowski; 2nd place, Bob Bossler; 3rd place, Clark Coughlin.



Thank you!

Seabury wishes to offer their sincere gratitude for the unwavering dedication of all sponsors, donors, and volunteers who helped make Seabury's 12th Annual Charitable Golf Tournament a success. Seabury would especially like recognize the major sponsors who made the tournament possible:

LEAD SPONSOR



GOLD SPONSORS

KBE Construction, Inc.

SFCS Architects

SILVER SPONSORS

Brown & Brown
Windsor Federal Savings
Greenbrier Development
Pullman and Comley
Brown and Brown of CT

Digital Benefit Advisors
United healthcare
Milliman, Inc.
Murtha Cullina
Macri & Associates

CORPORATE SPONSORS

Bartlett Brainard Eacott, Inc
BlumShapiro
Infinity Group

Ziegler
Medline

PARTNER SPONSORS

Partner's Pharmacy

Ziegler

SEABURY | MANAGEMENT TEAM



Robert Bergner, Chaplain
*Director of the Center
for Spirituality*



Anne Erickson, LNHA
*Nursing Home
Administrator*



Lori Maglieri, RN
*Supervisor of Assisted
Living & Seabury
Wellness Clinic*



Pegeen L. Sullivan
*Vice President of
Community Life*



Renée J. Bernasconi, CMP
*Chief Strategy Officer,
Senior Vice President
of Marketing &
Communications*



Graham Fong
*Director of
Information
Technology*



Ed Owen
*Vice President of
Environmental
Services*



Eugene Theroux
*Culinary Director
and Executive Chef*



Jennifer Cavallaro
*Director of Operation
and Services at
Seabury Meadows*



Kristina Keenan
*Director of
Housekeeping*



Cindy Senk
*Director of Fitness &
Wellness*



Stacy-Ann Walker,
MBA, MPH
*Director of Community
Outreach Services*



Gwynne Deveau, PHR
*Vice President of
Human Resources*



Ruslan Kuzmenko
Controller



Karen J. Sprout
*Director of HR
Strategy &
Compensation*



Steven F. Yanofsky,
MBA, CASP
*Vice President of
Finance and Chief
Financial Officer*



Sylvia DiBiasi, MSPT
*Director of
Rehabilitation Services*



Beth Lomasky
*Director of Health Care
Marketing*



Heather Stanton
*Director of Resident
Services*



Katherine Warren,
RN, C-NE, BA
Director of Nursing



Christine T. DuPont
*Director of
Marketing &
Communications*



Steven Long
CMT-B, CPR-I, FSI-1
*Director of Safety
& Security*



Marjorie A. Sullivan,
RN-BC, CASP
*Chief Operating Officer
and Senior Vice President
of Health Services*

MEDICAL STAFF



Dr. Patrick Coll, M.D.
*Medical Director of Senior Health
Professor of Family Medicine,
Associate Director of the
Center on Aging, UCONN
Health Center, Director of the
Clinical Program for the Center on
Aging, UCONN Health Center*



Joyce C. Harmon, APRN
*Community Nurse
Practitioner*

Elizabeth Appel, M.D., *Internist*

Rohini Becherl, M.D., *Internist*

Robert Dicks, M.D., *Internist*

Thelissa A. Harris, M.D., *Psychiatrist*

Herbert J. Keating III, M.D., *Internist*

Jatupol Kositsawat, M.D., *Internist*

Yazeed S. Maghaydah, M.D., *Internist*

Munish Shastri, M.D., *Internist*

Ashangari Tigist, *Internist*

Varalakshmi Venkatachalam, M.D., FACP, *Internist*

Lavern Wright, M.D., *Internist*



*We are dedicated to providing
the highest quality of life to the
people we serve through excellence
in personalized service.*

SEABURY CONTINUUM OF SERVICE

Mission Statement

We are committed to meeting the physical, spiritual and emotional needs of the people we serve by providing services, accommodations, and resources that will assure the highest quality of life for residents, clients and employees through a philosophy of "Wellness, Compassion and Assistance." We are committed to enabling people to lead their lives fully with dignity and joy by the use of resources available to us according to the highest level of good stewardship. We shall make every effort to furnish financial assistance when needed to assure use of our facilities and services. We are committed to carrying out our purpose, by fully accepting God's love and all that means both for us and all whom we serve.

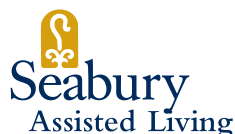


- Life Plan Community
- Future Long-Term Care Covered at Essentially No Additional Cost
- 22 Residence Styles (apartments, cottages and villas)
- Fitness & Wellness Programs
- Intellectual, Social & Cultural Events and College-Level Courses



860-286-0243
www.seaburyathome.org

- Life Planning in Your Own Home
- A Personal Health Coordinator (available via phone 24/7)
- Access to Seabury's Fitness Center, Social, and Wellness Programs
- Future Long-Term Care Covered at Essentially No Additional Cost



The Views

860-286-0243

- Social, Intellectual, Fitness and Recreational Programs
- Assistance with Personal Care
- Transportation Services



860-286-0243

- Memory Support Assisted Living
- Licensed Nurse on site 24-hours per day
- Assistance with Personal Care
- Respite Care Available



- 24-Hour Skilled Nursing & Support Staff
- Resident-Centered Care
- Short-Term Rehabilitative Services
- Long-Term Care



- Skilled Nursing Services
- Rehabilitative Services
- Home Health Aides/CNAs
- Homemakers/Companions



- Personal Care • Care Coordinated Services
- Companionship • Meal Preparation
- Transportation • Assistive Technology



- In-patient Services • Out-patient & Home Care Services
- Physical Therapy – Including Aquatic Therapy
- Occupational Therapy & Speech/Language Pathology



- Better Fit Academy • Mind Vitality Academy
- Better Balance Academy • Biodex Fall Risk Assessments

200 Seabury Drive Bloomfield, CT 06002
860-286-0243 / 800-340-4709 | www.seaburylife.org

