



November 2017



SEABURY is Revolutionizing the Experience of Aging!

Seabury employees are passionate about providing outstanding customer service and are committed to exceptional resident care. We live our Mission everyday: "Seabury Enhances Lives."

We are seeking world-class applicants for the following opportunities. Please send in a resume and/or cover letter telling us why you should be our newest Seabury Ambassador! Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

CULINARY

Cook (Bistro): Our culinary team is responsible for producing five-star quality cuisine for our residents in a variety of eating venues. They are committed to holding to the highest culinary and customer service standards in all phases of food preparation and take pride in creating delicious entrées for our residents. Specifically, the Bistro Cook is responsible for maintaining efficient and sanitary methods in all phases of the food preparation process, accurately following recipe instructions to prepare daily menu items, and working closely with Chef and Executive Sous Chef on creating new specials for the Main Dining Room and the Bistro. The position requires a high school diploma or equivalent education; 1+ year culinary experience, preferably in a health care setting or a fast-paced open kitchen restaurant; 6+ months of food preparation/cooking experience; ServeSafe® Certification is preferred. This is a full-time opportunity Monday – Friday with an every-other weekend requirement. The working shift will be 11:00am – 7:30pm.

Server/Wait Staff: Our Servers are responsible for providing a five-star fine dining experience to all Seabury residents in our Assisted Living area, our Health Care Center, our Main Dining Room and our Bistro dining venues. Responsibilities include an excellent customer service orientation, strong attention to detail, accurate order taking and a commitment to teamwork. Servers are important representatives of the quality of the Seabury experience. Through their daily interactions with residents, staff, and visitors to our community they maintain the friendly, comfortable atmosphere for which Seabury is widely known. Must be available to work during the day and weekend hours are required. ServSafe® certification is a plus. This is a part-time position working approximately 25 hours per week.

ENVIRONMENTAL SERVICES

Custodian: As a part of our housekeeping staff, custodians are responsible for the heavy cleaning necessary to keep Seabury shining each and every day. Applicants must have outstanding attention to detail and an excellent customer service orientation. Responsibilities include washing and polishing floors, shampooing carpets, polishing stair railings, heavy dusting, and other general cleaning duties. This is a full-time opportunity Monday – Friday with a weekend rotational requirement. The working shift will be 7:00am – 3:30pm.

Housekeeping Team Lead: Our housekeeping team is the first line of Seabury Ambassadors who keep Seabury looking its absolute best each day. We are seeking applications who have outstanding attention to detail and an excellent customer service orientation. The position requires experience in vacuuming, dusting, washing walls and windows, and other general cleaning duties and will have supervisory responsibilities. In addition, the position will require inventory control process and procedure. Knowledge of Skilled Nursing Facility cleaning requirements is desired. In addition, housekeeping staff is cross-trained as Laundry Attendant, providing laundry services to residents and facilities. This is a full-time opportunity Monday – Friday with a weekend rotational requirement. The working shift will be 6:00am – 2:30pm.

Maintenance Technician: As a part of our facilities team, maintenance employees are responsible for the general upkeep of the campus. We are seeking a team player who enjoys working both inside and outside in all weather. Inside responsibilities include basic carpentry, plumbing and electrical work, ability to use small hand tools and perform general appliance repair. Outside responsibilities include lawn maintenance and snow removal. This is a full-time opportunity Monday – Friday with a weekend rotational requirement. The working shift will be 7:00am – 3:30pm.

HEALTH SERVICES DIRECT CARE

Short-term Rehabilitation Nursing Staff – RN’s and CNA’s: Seabury is proud to announce an expansion in our rehabilitation services. We are currently accepting applications from registered nurses and certified nursing assistants for full-time opportunities in our short-term rehabilitation suite. Please see separate posting for detailed information.

Certified Nurses Aides (CNA) | Home Health Aide (HHA): Our nursing aides are committed to providing exceptional care to our residents and to our members within the greater Hartford-county community. We are seeking applicants who have a strong commitment to providing compassionate and kind care, and who get true satisfaction from taking care of others. In return, Seabury CNA’s and HHA’s have a strong and supportive nursing team committed to jumping in to help when an extra pair of hands is needed. Requirements include outstanding customer service orientation, dependability and reliability, minimum of 6 months experience, and a valid Connecticut CNA license. Home Care employees (HHA’s) are required to have a valid Connecticut driver’s license. We have a variety of part-time and per diem opportunities available on various shifts.

Registered Nurses (RN): Seabury Nurses are committed to providing compassionate person-centered care to empower Seabury residents and members by improving their health. We seek applicants who are interested in senior care and who have a passionate belief in supporting a joyful and engaged aging process. Requirements include a valid Connecticut RN license and minimum of 1 year of experience in a similar industry. In return, our nurses enjoy strong support from the nursing leadership team who provide hands-on assistance when needed. Openings are in our Assisted Living, Home Care, Visiting Nurses and Skilled Nursing areas, with anticipated full-time openings as our community expansion continues.

HUMAN RESOURCES

Human Resources Representative: Seabury’s HR team is responsible for providing outstanding service to our internal clients throughout the organization. We are seeking a positive and warm professional to help the HR staff in meeting the needs of our employees. A minimum of 1 year previous HR experience is necessary in the areas of administrative support and talent acquisition. Incumbent will be responsible for talent acquisition in one or more targeted areas. This is a full time opportunity to join a close and friendly team! The work schedule is Monday – Friday, 8:30am – 5:00pm.

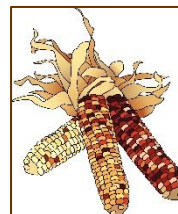
SECURITY

Security Officer: Our Security Officers are responsible for the safety and security of all people on Seabury property. They are the first to respond to a call for assistance and provide calm and supportive help whenever needed. Requirements to be an Officer include outstanding customer service orientation, strong communication skills, sensitivity to the senior population, CPR, first aid, a valid CT Driver’s license and a current Guard Card. Minimum of 3+ years’ experience in security or public emergency services required. These are part-time opportunities working every-other weekend. The working hours are 7:00am – 3:00pm.

INTERNAL APPLICANTS: Please obtain an internal posting form from Human Resources and submit with resume.

EXTERNAL APPLICANTS: Please visit our website to download an employment application and submit with resume, if available to:

Marie Malinosky
Human Resources Generalist
Seabury
200 Seabury Drive
Bloomfield, CT 06002
mariemalinosky@seaburylife.org



Who We Are: SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home-based life care program designed for individuals who prefer to age in place in their own home. As a free standing not-for-profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

What We Do: Seabury employees are passionate about providing 5-Star customer service and are committed to exceptional resident care. We live our Operating Mission everyday by “Empowering people to be actively engaged and live fully with passion.”

What We Offer: Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

An excellent benefit package is available for employees who work 32 hours or more per week. Benefits include premium medical and dental insurance with generous company paid premium, vision coverage, a 403B retirement benefit with considerable company matching, a free on-site fitness center, free on-campus parking, paid holidays, vacation and personal time off, an outstanding company culture that encourages creativity and problem solving, and much more.

Seabury is conveniently located between Springfield and Hartford, five minutes off Interstate 91. Our employees enjoy highly competitive salaries and outstanding benefits as well as the knowledge that they work in a community that has consistently been cited as number one of its kind in the region. On site amenities available to staff include: pool, fitness center, massage, bistro, and free secure parking.