



February

THE SEABURY VISION: Revolutionizing the Experience of Aging!

Seabury employees are passionate about providing outstanding customer service and are committed to exceptional resident care. We live our Mission everyday: "Seabury Enhances Lives." Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence. We are seeking world-class applicants for the following opportunities. Please send in a resume and/or cover letter telling us why you should be our newest Seabury Ambassador!

CULINARY

Cook (Bistro): Key responsibilities for the Bistro Cook are to maintain efficient and sanitary methods in all phases of the food preparation process, accurately follow recipe instructions to prepare daily menu items, and work closely with Chef and Executive Sous Chef to create new specials for the Main Dining Room and the Bistro. Requirements: high school diploma or equivalent education, 1+ year culinary experience, preferably in a health care setting or a fast-paced open kitchen restaurant; ServeSafe® Certification and culinary education are preferred. Two full-time positions (40 hours) Monday – Friday with an every-other weekend requirement; each shift is eight hours in duration and will vary between the hours of 9:30 am – 8:30 pm.

Server/Wait Staff: The key responsibility of our Servers is to provide a five-star fine dining experience to all Seabury residents in the assigned dining venue. Requirements include an excellent customer service orientation, strong attention to detail, accurate order taking and a commitment to teamwork. Must be available to work during the day and weekend hours are required. ServSafe® certification is a plus. Several part-time position and full-time positions are available. Must be willing and able to work varying shifts through 8:00 pm and weekends are required.

Utility: This is a part-time, entry-level opportunity to join our Culinary department. Responsibilities include floor mopping, dishwashing, pot washing, delivering food carts and stocking the food deliveries. In addition, Utility Stewards are responsible for assuring a generous supply of clean dishes, utensils and pots are available for the chef team at all times. This position will be approximately 16 hours per week. Must be willing and able to work varying shifts between the hours of 7:00 am through 8:00 pm to cover flexible shifts and weekends are required.

FITNESS AND WELLNESS

Fitness and Wellness Coordinator: Add To Staff Position! The Wellness team has the overall responsibility to coordinate and administer fitness and wellness programs to members of the Seabury community. This includes administering functional assessments (pre and post), land and aqua classes, one-on-one orientations, individual and small group personal training, equipment instruction, etc. A Bachelor's degree in Exercise Science or directly related field is required and a minimum of 2 years experience. In addition, equivalent certification is necessary (ACSM, ACE, AFAA, NASM). Must possess valid CPR, First Aid and AED certifications. This is a full-time opportunity working Tuesday – Saturday, 9:30 am – 6:00 pm.

ENVIRONMENTAL SERVICES

Housekeepers: Add To Staff Positions! Key responsibilities include maintenance of resident, staff and common areas in a clean, sanitary, safe and attractive manner. Daily tasks include vacuuming carpets, dusting surfaces, washing walls and windows, emptying trash bins and general housekeeping duties. Cross training in the Laundry area will be required. Two full-time (40 hours) positions working 7:00am – 3:30pm, Monday – Friday with rotational weekends required.

Maintenance Technician 1: As a part of our facilities team, maintenance employees are responsible for the general upkeep of the campus. We are seeking a team player who enjoys working both inside and outside in all weather. Inside responsibilities include basic carpentry, plumbing and electrical work, ability to use small hand tools and perform general appliance repair.

Who We Are: SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home-based life care program designed for individuals who prefer to age in place in their own home. As a free standing not-for-profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

What We Do: Seabury employees are passionate about providing 5-Star customer service and are committed to exceptional resident care. We are empowered to think creatively to solve challenges and we are active stewards of our environment.

What We Offer: Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

An excellent benefit package is available for employees who work 32 hours or more per week. Benefits include premium medical and dental insurance with generous company paid premium, vision coverage, a 403B retirement benefit with considerable company matching, a free on-site fitness center, free on-campus parking, paid holidays, vacation and personal time off, an outstanding company culture that encourages creativity and problem solving, and much more.

Seabury is conveniently located between Springfield and Hartford, five minutes off Interstate 91. Our employees enjoy highly competitive salaries and outstanding benefits as well as the knowledge that they work in a community that has consistently been cited as number one of its kind in the region. On site amenities available to staff include: pool, fitness center, massage, bistro, and free secure parking.