

Position Opening

Director, Memory Support and Resident Services

Assisted Living Memory Support Center

Seabury, Bloomfield, CT

BSW or Equivalent Education Required; Master's Degree a Plus

SEABURY is Revolutionizing the Experience of Aging!

We have a full time opening for a **Director, Memory Support and Resident Services** to lead our memory care center, The Meadows. The Meadows is comprised of four in-house neighborhoods and 58 residents. We are seeking a strong leader who is passionately devoted to seniors who are living with dementia. We offer a very beautiful, family like and personal setting. Our residents and their families receive the utmost in personal attention and service from our great team of care giving professionals, of which you would be an integral part. We have a non-union environment of dedicated staff, a large percentage of whom enjoy long tenure with us.

This is a full time (40 hours) position Monday – Friday. The core hours are 8:30 am – 5:00 pm with additional hours required as necessary.

Responsibilities:

- Monitors the day-to-day center operations to maintain excellence in customer satisfaction (family/resident) regarding all care and services.
- Supports family and resident relationships in all stages of residency, admissions through discharge.
- Provides counseling and support to residents and families through individual, family and support group sessions.
- Collaborates with department managers to assure quality of services and programs.
- Manages departmental budget by preparing and monitoring revenue and expense.
- Assists in census development by participating in community outreach and marketing activities.
- Active participation in Quality Improvement, Infection Control, Safety, Resident Assessment Committee and CARF/CCAC committees.
- Participates as a member of the Seabury Meadows Admissions Review Committee by conducting admission assessments and pre-admission information coordination.
- Serves as the Resident Advocate adhering to and promoting the Residents' Bill of Rights, including family, staff and resident education.
- Conducts family/resident meetings with SALSA/Director of Health Services.
- Assists with marketing/networking functions regarding all Health Services programs in cooperation with marketing department.
- Hires, leads, motivates and manages all healthcare direct service staff.

We require:

- Minimum of Bachelor's Degree in Human Service Field, Social Work or equivalent; Master's Degree a plus.
- Minimum of two years' experience with care of the elderly, including dementia population.
- Minimum of two years' management experience required.
- Knowledge of State ALSA regulations.

- Dementia Care Certification a plus.
- Experience in an Assisted Living Facility a plus.

Who We Are: SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home-based life care program designed for individuals who prefer to remain at home as they age. As a free standing not-for-profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

What We Do: Seabury employees are passionate about providing outstanding customer service and are committed to exceptional resident care. We live our Operating Mission everyday by “Empowering people to be actively engaged and live fully with passion.”

What We Offer: Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

An excellent benefit package is available for employees who work 32 hours or more per week. Benefits include medical, dental and vision coverage, a 403B retirement benefit with generous company matching, a free on-site fitness center, free on-campus parking, paid holidays, vacation and personal time off, a company culture that encourages creativity and problem solving, and much more.

Seabury is conveniently located between Springfield and Hartford, five minutes off Interstate 91. Our employees enjoy highly competitive salaries and outstanding benefits as well as the knowledge that they work in a community that has consistently been cited as number one of its kind in the region. On site amenities available to staff include: pool, fitness center, massage, bistro, and free secure parking.

Please send resume and cover letter (including salary expectations) to mariemalinosky@seaburylife.org. Thank you for your interest in Seabury!

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