



August 2017

SEABURY is Revolutionizing the Experience of Aging!

Seabury employees are passionate about providing outstanding customer service and are committed to exceptional resident care. We live our Operating Mission everyday by “Empowering people to be actively engaged and live fully with passion.”

We are seeking world-class applicants for the following opportunities. Please send in a resume and/or cover letter telling us why you should be our newest Seabury Ambassador! Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

CULINARY

Server/Wait Staff: Our Servers are responsible for providing a five-star fine dining experience to all Seabury residents in our Assisted Living area, our Health Care Center, our Main Dining Room and our Bistro dining venues. Responsibilities include an excellent customer service orientation, strong attention to detail, accurate order taking and a commitment to teamwork. Servers are important representatives of the quality of the Seabury experience. Through their daily interactions with residents, staff, and visitors to our community they maintain the friendly, comfortable atmosphere for which Seabury is widely known. Must be available to work during the day and weekend hours are required. ServSafe® certification is a plus. This is a part-time position working approximately 25 hours per week.

FINANCE

Controller: We are seeking a highly skilled accounting professional (CPA required) to partner with our CFO in the management of Seabury’s accounting department with important projects such as the timely distribution of financial reports, annual audits, budget summaries, monthly closings, issuing monthly financial statements, analyzing and collecting accounts receivable, issuing annual Form 990’s, and other accounting reports as necessary. The Controller will take an active role in managing the financial responsibilities of our growing organization. Requirements include a Bachelor’s Degree in Accounting (Master’s in Accounting or MBA preferred) and experience in a similar industry is desirable. This is a full-time position.

HEALTH SERVICES DIRECT CARE

Certified Nurses Aides (CNA) | Home Health Aide (HHA): Our nursing aides are committed to providing exceptional care to our residents and to our members within the greater Hartford-county community. We are seeking applicants who have a strong commitment to providing compassionate and kind care, and who get true satisfaction from taking care of others. In return, Seabury CNA’s and HHA’s have a strong and supportive nursing team committed to jumping in to help when an extra pair of hands is needed. Requirements include outstanding customer service orientation, dependability and reliability, minimum of 6 months experience, and a valid Connecticut CNA license. Home Care employees (HHA’s) are required to have a valid Connecticut driver’s license.

- HHA: 7:00am – 3:30pm, Community Outreach (Per Diem)
- HHA: 11:00pm – 7:30am, Community Outreach (Per Diem)
- CNA: All shifts, Assisted Living – Meadows (Per Diem)
- CNA: 11:00pm – 7:30am Every-Other Weekend, Assisted Living (Part Time)
- CNA: 11:00pm – 7:30am Tuesday through Thursday and Every-Other Weekend, Long-Term Skilled (Full Time)
- CNA: 11:00pm – 7:30am Friday through Monday and Wednesday, Long-Term Skilled (Full Time)

Registered Nurses (RN): Seabury Nurses are committed to providing compassionate person-centered care to empower Seabury residents and members by improving their health. We seek applicants who are interested in senior care and who have a passionate belief in supporting a joyful and engaged aging process. Requirements include a valid Connecticut RN license and minimum of 1 year of experience in a similar industry. In return, our nurses enjoy strong support from the nursing leadership team who provide hands-on assistance when needed. Openings are in our Assisted Living, Home Care, Visiting Nurses and Skilled Nursing areas, with anticipated full-time openings as our community expansion continues.

Home Care: Per Diem Home Visits

Home Care: 8:30am – 5:00pm, Monday, Tuesday, Thursday and Friday (Full Time – 32 Hours)

Assisted Living: 9:00am – 5:00pm, Every-other Weekend (Part Time)

Long-Term Care/SNF: 3:00pm – 11:30pm, Monday –Friday (Full Time – 40 Hours)

Long-Term Care/SNF: 7:00am – 3:30pm and 3:00pm – 11:30pm (Per Diem)

HEALTH SERVICES LEADERSHIP

Director, Memory Support and Resident Services: We have an exciting opportunity for a Director, Memory Support and Resident Services to lead our memory care center, The Meadows. The Meadows is comprised of four in-house neighborhoods and 58 residents. We are seeking a strong leader who is passionately devoted to seniors who are living with dementia. We offer a very beautiful, family like and personal setting. Our residents and their families receive the utmost in personal attention and service from our great team of care giving professionals, of which you would be an integral part. We have a non-union environment of dedicated staff, a large percentage of whom enjoy long tenure with us. This is a full time (40 hours) position Monday – Friday. The core hours are 8:30 am – 5:00 pm with additional hours required as necessary.

RN Care Manager: Our nursing leadership team is seeking a talented and engaged RN Care Manager to join our Health Center. We offer a strong and supportive leadership team who are committed to providing our direct care staff with the tools necessary to give outstanding resident care. We are seeking an applicant with who is excited to be a motivation to their coworkers through their leadership and compassion. This is a full time (40 hours) leadership position Monday – Friday. The core hours are 8:30 am – 5:00 pm with additional hours required as necessary.

RECREATION

Therapeutic Recreation Aide: Our Recreation Aides spend their days planning and leading social events and creative arts programming with residents with a variety of interests and passions. Diversity is the key in this role as you may plan a poetry writing session, a book making activity, or contract with an area band to provide a musical afternoon. Each day in this role offers an opportunity to enjoy a new experience. Position requires a high school diploma; college coursework in the Human Services field is preferred. This is a part-time opportunity working M-F 1:00 – 5:00, and the flexibility to work every-other Saturday.

SECURITY

Security Officer: Our Security Officers are responsible for the safety and security of all people on Seabury property. They are the first to respond to a call for assistance and are willing to provide calm and supportive help when needed. Requirements to be an Officer include outstanding customer service orientation, strong communication skills, sensitivity to the senior population, CPR, first aid, a valid CT Driver's license and a current Guard Card. Minimum of 3+ years' experience in security or public emergency services required. This is a part-time opportunity working every-other weekend (Saturday and Sunday) from 7:00 AM – 3:00 PM.

INTERNAL APPLICANTS: Please obtain an internal posting form from Human Resources and submit with resume.

EXTERNAL APPLICANTS: Please visit our website to download an employment application and submit with resume, if available to:

Marie Malinosky
Human Resources Generalist
Seabury
200 Seabury Drive
Bloomfield, CT 06002
mariemalinosky@seaburylife.org

ABOUT US: Seabury is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that include Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and a Wellness Clinic.

An excellent benefit package is available for employees who work 32 hours or more per week. Benefits include medical, dental and vision coverage, a 403B retirement benefit with generous company matching, a free on-site fitness center, free on-campus parking, paid holidays, vacation and personal time off, and much more.