

Position Opening

ASSISTANT DIRECTOR OF NURSING - Seabury, Bloomfield, CT

SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home- based life care program designed for individuals who prefer to remain at home as they age. As a free standing not- for- profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

We have a full time opening for an Assistant Director of Nursing in our 60 bed Health Center. We are seeking a strong leader who is passionately devoted to senior care and who wants to work in a very beautiful, family like and personal setting. Our residents and their families receive the utmost in personal attention and service from our great team of care giving professionals of which you would be an integral part. We have a non-union environment of dedicated staff, a large percentage of whom enjoy long tenure with us. Hours are usually 8:30-5 with some additional hours required as necessary.

Responsibilities: The ADNS will coordinate nursing services in collaboration with the DNS and be a clinical resource for nursing staff. Assists with admissions and discharges in the Health Center. Participates in on call rotation. Works as the charge nurse if necessary. Conducts orientation for new staff. Implements all education programs for nursing staff. Coordinate and implement clinical education, infection control and skin integrity programs.

We require:

- RN, BSN preferred and minimum of 4 years nursing experience in long term care, sub acute, rehab and IV management (IV certification required)
- Strong clinical assessment skills
- A successful track record of managing at least 3 years in a Skilled Nursing environment, and establishing good rapport with residents, staff and families
- Knowledge of multifaceted learning styles and cultural diversity
- Availability to facilitate education and infection control programs on all shifts
- Expertise with technology for; education delivery and record maintenance, electronic medical records, use of the Comprehensive Outcome Management System, and additional technology solutions as they arise.
- A hospitality focus with proven ability to relate well to all constituents and build trust and loyalty
- Dedication to the field of aging services, Seabury’s continuum and our mission

We are conveniently located between Springfield and Hartford, 5 minutes off Route 91. Our employees enjoy highly competitive salaries and outstanding benefits as well as the knowledge that they work in a facility consistently cited as number one of its kind in the region. On site amenities available to staff include: pool, fitness center, massage, bistro, and free secure parking.

Please send resume and cover letter (including salary expectations) to gwynnedeveau@seaburylife.org