

ASSISTANT DIRECTOR OF NURSING - Seabury, Bloomfield, CT

SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home-based life care program designed for individuals who prefer to remain at home as they age. As a free standing not-for-profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

We have a full time opening for an Assistant Director of Nursing in our 72 bed Health Center (which includes our brand new, state-of-the-art short-term rehabilitation suite). We are seeking a strong leader who is passionately devoted to senior care and who wants to work in a very beautiful, family like and personal setting. Our residents and their families receive the utmost in personal attention and service from our great team of care giving professionals of which you would be an integral part. We have a non-union environment of dedicated staff, a large percentage of whom enjoy long tenure with us. Hours are usually 7:30am – 4:00pm with some additional hours required as necessary.

Responsibilities: The ADNS will coordinate nursing services in collaboration with the DNS and be a clinical resource for nursing staff. Assists with admissions and discharges in the Health Center. Participates in on call rotation. Works as the charge nurse if necessary. Conducts orientation for new staff. Implements all education programs for nursing staff. Coordinate and implement clinical education, infection control and skin integrity programs. In addition, the ADNS will be expected to conduct Clinical Rounds with physicians.

We require:

- RN, BSN preferred and minimum of 4 years nursing experience in long term care, sub acute, rehab and IV management (IV certification required)
- Strong clinical assessment skills
- A successful track record of managing at least 3 years in a Skilled Nursing environment, and establishing good rapport with residents, staff and families
- Knowledge of multifaceted learning styles and cultural diversity
- Availability to facilitate education and infection control programs on all shifts
- Expertise with technology for; education delivery and record maintenance, electronic medical records, and additional technology solutions as they arise.
- A 5-Star Customer Service Focus with proven ability to relate well to all constituents and build trust and loyalty
- Dedication to the field of aging services, Seabury’s continuum and our mission

Who We Are: SEABURY is a premier Life Plan Community located on 66 acres of beautiful Connecticut countryside. We have a comprehensive continuum of care and services that includes Independent Living, Assisted Living, Skilled Nursing, Rehabilitation Services, a Home Health Agency, and Wellness Clinic. In addition, we offer Seabury At Home, an innovative, home-based life care program designed for individuals who prefer to age in place in their own home. As a free standing not-for-profit Life Plan Community, Seabury is committed to providing excellence in health care, services, and accommodations with an emphasis on a “Wellness for Life” philosophy for both residents and staff.

What We Do: Seabury employees are passionate about providing 5-Star customer service and are committed to exceptional resident care. We are empowered to think creatively to solve challenges and we are active stewards of our environment.

What We Offer: Seabury employees have the benefit of being part of a dynamic organization that is moving into the future at an exciting pace. Employees are empowered and encouraged to develop their professional identity and enjoy the resources of a community committed to excellence.

An excellent benefit package is available for employees who work 32 hours or more per week. Benefits include premium medical and dental insurance with generous company paid premium, vision coverage, a 403B retirement benefit with considerable company matching, a free on-site fitness center, free on-campus parking, paid holidays, vacation and personal time off, an outstanding company culture that encourages creativity and problem solving, and much more.

Seabury is conveniently located between Springfield and Hartford, five minutes off Interstate 91. Our employees enjoy highly competitive salaries and outstanding benefits as well as the knowledge that they work in a community that has consistently been cited as number one of its kind in the region. On site amenities available to staff include: pool, fitness center, massage, bistro, and free secure parking.

Please send resume and cover letter (including salary expectations) to mariemalinosky@seaburylife.org.